



## **Police Officer**

**Department:** Police Department

### **GENERAL DESCRIPTION**

Performs responsible police work in the protection of life and property through the enforcement of laws and ordinances.

Positions involve patrolling of assigned areas, accident and crime scene investigations, collection and preservation of physical evidence, follow-up investigations and special assignments for the purpose of the prevention of crime, apprehension of offenders and enforcement of laws and ordinances. Police officer must be able to act without the direct supervision using independent judgment and discretion in meeting emergency and non-emergency situations. Duties are performed in accordance with law and departmental directives. Work involves extensive public contacts and situations of personal danger. Work is performed under the regular supervision of a Sergeant.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Knowledge or the ability to acquire during reasonable period of training, knowledge of modern police practices and methods, applicable federal, state and local laws and ordinances, particularly the laws of arrest, search investigation; knowledge of the geography of the Town of Pineville, to include transportation routes, major buildings and residential areas; rules and directions of the Police Department and reporting procedures; ability to deal firmly and courteously with the public; ability to analyze situations quickly and objectively and to determine proper course of action to be taken; ability to react quickly and calmly during emergency situations; ability to obtain information through interviews and interrogation; ability to write and speak effectively; trainable in the use and care of firearms within a reasonable period of time; ability to exercise good judgment and emotional maturity under stressful conditions; ability to recognize potentially dangerous situations; ability to work long hours on rotating shifts with occasional overtime as required; ability to maintain the confidentiality of sensitive information.

### **EDUCATION AND EXPERIENCE**

Must have a high school diploma or equivalent and graduated from a Basic Law Enforcement Training Program approved by North Carolina Criminal Justice Education and Training Standards Commission; prior law enforcement experience is preferred

### **ADDITIONAL REQUIREMENTS**

Successful completion of departmental field training under the direction of a certified law enforcement field training officer

Must be at least 21 years or older at the time of employment

Must possess or be able to obtain at the time of hire a valid NC/SC driver's license

Must be a United States Citizen

Must be able to read, write and speak the English language

Must maintain a valid North Carolina Justice Education and Training Standards Commission law enforcement certification

Successful applicants must be able to perform ALL of the above functions, unassisted and at a pace and level of performance consistent with the actual job requirements.

Must be honest and exhibit good moral character

**PHYSICAL REQUIREMENTS**

Must be able to perform heavy work exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently and/or up to 20 pounds of force constantly to move objects

Must be able to perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and repetitive motions

Must possess the visual acuity to prepare and analyze data and figures, operate a computer terminal, visually inspect and detect small defects in equipment, use measuring devices and do extensive reading. Specific vision abilities required by this position include: close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus

Must be able to work in environmental conditions that require both inside and outside work in all weather conditions

Must be able to work in conditions that are subject to contact with potentially infectious bodily fluids and materials

Must be mentally and physically able to competently perform all the essential job functions

Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job and are not all inclusive.

\_For consideration, please submit a resume, employment application and salary history. You may apply in the following ways: at [www.pinevillenc.net](http://www.pinevillenc.net) under Town Departments, Human Resources, download application from our website and scan and email with resume to [resumes@pinevilledsl.net](mailto:resumes@pinevilledsl.net) , mail applications and resumes to PO Box 249, Pineville, NC 28134, Attention Human Resources or fax to (704)889-2364.

Town of Pineville is an Equal Opportunity Employer  
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