



**MINUTES OF THE  
TOWN COUNCIL MEETING OF THE  
TOWN OF PINEVILLE, NORTH CAROLINA  
TUESDAY, February 11, 2020**

The Town Council of the Town of Pineville met in Regular Session February 11, 2020 at 6:30 p.m. at the Hut Meeting Facility in Pineville.

**ATTENDANCE**

Mayor: Jack Edwards  
Mayor Pro-Tem: Melissa Rogers Davis  
Council Members: Joe Maxim, Les Gladden, Amelia Stinson-Wesley  
Town Manager: Ryan Spitzer  
Planning & Zoning Director: Travis Morgan  
Finance Director: Richard Dixon  
Town Clerk: Barbara Monticello

**CALL TO ORDER**

Mayor Jack Edwards called the meeting to order at 6:28 p.m.

**PLEDGE OF ALLEGIANCE TO THE FLAG** Three boy scouts led the Pledge of Allegiance.

**MOMENT OF SILENCE**

Mayor Edwards asked for a moment of silence for Pineville's Town Historian, Joe Griffin, who recently passed. The Mayor also asked that we remember our troops, first responders, police, fire and our military men and women.

**ORDER OF BUSINESS:**

**Adoption of the Agenda:**

Council Member Amelia Stinson Wesley made a motion to adopt the agenda as is. Mayor Pro Tem Melissa Davis seconded the motion and there were ayes by all. Motion passed 4-0.

**Approval of the Minutes from the Council Work and Closed Session Meetings of December 16, 2019, the Council Meeting of January 14, 2020 and the Work and Closed Session Meetings of January 21, 2020.**

Mayor Pro Tem Melissa Davis noted changes that were needed on Pages 1 and 3 of the January 14, 2020 meeting. Council Member Les Gladden moved to approve the minutes with changes, seconded by Mayor Pro Tem Melissa Davis. There were ayes by all and the minutes were approved with changes.

**Consent Agenda:**

The Consent Agenda consisted of the following items: a) *Finance Report as of 1/31/2020.* b) *Approval of Annual Audit Contract;* c) *Tax Refunds.* Mayor Pro Tem Melissa Davis made a motion to accept the agenda with Council Member Amelia Stinson Wesley seconding the motion. There were ayes by all and the motion passed 4-0.

**PUBLIC COMMENT:**

**John Garrett** Mr. Garrett introduced himself and stated that cyber security is his normal line of work. He noted that our Police Department ran WAP which is very old and easy to hack. He reached out to our IT vendor and then stated that

they were not giving us the service we need and that we were wasting our money using them. He just wanted us to be aware that our system could easily be hacked.

**John Holobinko** of the Chamber of Commerce advised Council of two upcoming lunch and learn seminars, on February 18<sup>th</sup> and 27<sup>th</sup>. Advanced Auto of Pineville is having a Grand Opening on February 20, 2020. Atrium Hospital is sponsoring a Women's Service Event in March and they are looking for space for a tent. He noted that there was no newsletter for Pineville businesses and asked that the town consider working on a newsletter for them.

**Chris Brown** – a new resident of Pineville commented on the trash cans along the streets in downtown and at the ballfields but wanted to know if anyone considered putting recycle bins there as well? He also stated he was aghast at the trees that were cut down for redevelopment wondered if the town had any interest in tree protection to prevent that from happening again? The Mayor asked him to leave his contact information with the clerk so someone in Zoning could contact him.

**Jane Shutt** – Jane Shutt of Pineville Neighbors Place reminded the group of their Friend Raisers Dinner on March 5<sup>th</sup>. Pineville United Methodist Church will sponsor the event and the proceeds will support their organization. The past month, Pineville Neighbors helped 133 people in January with over \$10,000 in rent and utility bills. They have also received two large grants from Ingersoll Rand as well as a large breakfast donation. Jane thanked Livable Meck for their help, as well as that of the community.

**Presentation by Mecklenburg County** – Mecklenburg County Manager, Dena Diorio, thanked the town for making Troy Fultz the town's representative for the 2020 Census, stating that he was doing an awesome job in that role. Ms. Diorio reminded Council of the Community Budget Meeting being held on Thursday, February 26<sup>th</sup> at 6 p.m. at the Matthews Sportsplex and advised that input from communities was welcome. She noted that her associates, Rebecca Herbert and Ebenezer Gujjarlapudi were also in attendance. Ms. Herbert gave an update on the Livable Meck initiative which started back in 2012. She noted that the Quality of life plans included 140 partners that were impacting the community. The information gathered at the Voices of the Community presentations are used to develop future plans. Ms. Herbert provided examples of some of the good that has come out of the program, highlighting that sixteen partners are now Mental Health Certified to help those in need.

Mayor Edwards stated that Pineville had just started a new Chamber and asked how they could partner with the county in this program. Ms. Herbert responded that the county held lunch and learn sessions and that they, or anyone else, could go to any program to participate. Council thanked the group for providing an update on the Livable Meck program.

## **OLD BUSINESS:**

**A. Performance Management Contract** – (*Ryan Spitzer*). Town Manager, Ryan Spitzer, stated that Council had discussed and agreed to go with EmPerform, a software program to manage evaluations for employees. It contains a mix of goals and core competencies, which are tied to merit increases. The contract is for three years at a cost of \$9,900 for the first year, \$4000 for years two and three.

Council Member Les Gladden asked if employees will have access to their files. Manager Spitzer said employees would be able to access the system as it will have two separate log-ins – one for employees and one for department heads. Department Heads would be able to enter notes periodically as would employees. Council Member Joe Maxim asked if this system would make it so that Department Heads would talk with each employee more frequently. Manager Spitzer replied that it would. He had spoken with EmPerform about modifying their program for our Police Department.

Mayor Pro Tem Melissa Davis asked if it will include the Town Manager's performance evaluation. Manager Spitzer replied that it could, if council wanted it to do so. It will also offer 360 degree reviews moving forward.

Council Member Les Gladden made a motion to accept the new program and Council Member Joe Maxim seconded the motion. There were ayes by all and the motion passed.

- B. Annual Appointments** – Appointments to the Planning Board and Board of Adjustment were held over from January to give people more time to apply if they hadn't done so already. There were four applicants that had put in for a spot on either of the boards. Council Member Amelia Stinson Wesley nominated Kevin Kendrick for the Planning Board position and Mayor Pro Tem Melissa Davis seconded the nomination. There were ayes by all and the nomination passed.

Council Member Les Gladden nominated Jeff King for a regular seat on the Board of Adjustment and an alternate for the Planning Board. Mayor Pro Tem Melissa Davis seconded the nomination, there were ayes by all and the nomination passed.

Council Member Joe Maxim did not see any reason why the other two couldn't also participate on the boards. He then moved to nominate Randy Smith as alternate on the Planning Board and Bill Ryan as alternate on the Board of Adjustments. Council Member Les Gladden seconded the nomination and it passed 4-0.

Council Member Joe Maxim stated we should continue to engage as many people as possible for volunteers on all boards.

#### **NEW BUSINESS:**

- A. Presentation by Bill (Al) Baskins** – Mr. Baskins thanked Council for the opportunity to speak. Mr. Baskins grew up in Pineville and had great respect for anyone that worked at Cone Mill. He wanted to pay tribute to those who worked there over the years and had visited Town Hall to see the plaque that was dedicated to those workers. He would like to see a monument to the mill and presented pictures of his idea for a monument. At the conclusion of his presentation Council Member Amelia Stinson Wesley thanked Mr. Baskins for keeping this part of their heritage alive.
- B. ADA Compliant Playground** – Parks and Recreation Director, Kristy Detwiler, stated funds were budgeted for an inclusive playground to be ADA compliant. Three final designs have been presented to the Park Board and one was chosen. Renderings of the one chosen were included in the Council Packet along with a proposed layout.

Council Member Joe Maxim asked if the swing was in the same vein as the other swing we had, to which Ms. Detwiler replied that it was. She also noted there would be a 55-foot zip line that was part of the design of the new playground as well. The zip line had been repositioned to a better place and the new layout is better than what was originally proposed. She added that they may relocate the swing and have not decided on the location at this time.

Mayor Pro Tem Melissa Davis stated she was excited about the new playground and advised that she would like to see the dinosaur remain. She asked when the start of the construction was planned. Ms. Detwiler stated that delivery of equipment would take about four to six weeks and based on that, they had anticipated an early summer opening date.

Council Member Les Gladden made a motion to approve the contract for the new ADA Compliant playground. Mayor Pro Tem Melissa Davis seconded the motion and there were ayes by all.

- C. Urban Archery** – Town Manager, Ryan Spitzer, stated that the property on which people could hunt on during the extended Urban Archery season was dwindling each year. There was only one privately owned piece of property left within the Town of Pineville that could be hunted on and only with written permission. There were several calls from people outside of Pineville that wanted to do it but when they were told they needed to get the owner's permission, no one signed up because they were not comfortable seeking permission to hunt on someone's property that they did not know. Council Member Joe Maxim moved not to renew Urban Archery in town, with Council Member Les Gladden seconding the motion. Motion passed 4-0.

Council Member Amelia Stinson Wesley commented to the audience on being elected to Council and chosen as their public servant, stating her thanks to all. She is currently conducting on-boarding with the town and she

provided an update on her actions since her election. She sent extended thanks to the fire and police departments for dealing with sensitive issues, as well as the poor weather conditions last week.

H. **Staff Update** – Town Manager, Ryan Spitzer, provided an update to Council on the following items:

- Demolition of the Mill has started and was expected to be completed by April 30<sup>th</sup>.
- A tornado touched down last week at the Industrial Park off of Industrial Drive. A lot of trees were downed and town was working to clean up the area.
- On Deck asked to use Jack Hughes fields and the PCAA fields to get them through until their facilities are repaired.
- Concrete at the park will be completed soon. They are sloping earth away from the sidewalks.
- There will be a Town Work Session February 24<sup>th</sup> at 6 p.m.

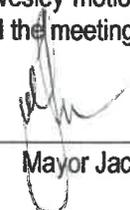
Council took a break at 7:43 p.m. before going in to Closed Session.

**CLOSED SESSION:** At 8:00 p.m. a motion was made by Mayor Pro Melissa Davis, seconded by Council Member Les Gladden to enter Closed Session. An ongoing real estate item was discussed at length and a new real estate item as well. A motion was made by Council Member Joe Maxim, seconded by Council Member Les Gladden to exit the Closed Session at 9:50 p.m.

**ADJOURNMENT:** At 9:51 p.m. Council Member Amelia Stinson-Wesley motioned to adjourn with Council Member Joe Maxim seconding the motion. There were ayes by all and the meeting adjourned at 9:50 p.m.

ATTEST:

  
Barbara Monticello, Town Clerk

  
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Mayor Jack Edwards

