



PARKS AND RECREATION DIRECTOR

THE TOWN

Pineville, incorporated in 1873, was named for the large and abundant pines that cast their shadows over the community. At the time it was known as a mule trading center which was located at the intersection of two major Indian trading routes. The area was home to vast meadows where the traders could turn their animals out to pasture and the area became known as Morrow's Turnout. This area also served as a stagecoach stop, and in 1852 when the Depot opened, it became a stop for the Charlotte & Columbia Railroad. The railroad was the first step into the 'modern world' for the town and it was about that time when the name was changed to Pineville.

It is the birthplace of James K. Polk, the 11th US President. Although the home is no longer standing, an original cabin from that time period is kept there to symbolize the one he was born in. There are two reconstructed log cabins, a main house, a cookhouse, and a log barn, all representative of the ones built c.1790. Ladybird Johnson came to Pineville in the 1960's to dedicate the new state site.

During the 1880's and 1890's, Pineville became a booming agricultural and textile center. In 1890 Dover Yarn Mill

opened its doors and by 1902 they employed over 200 people. The mill later became Cone Mill and operated in Pineville until the late 1970's.

By 1903 Pineville's population had grown to 700 and was the largest of the outlying towns in Mecklenburg County, located just eleven miles south of the City of Charlotte.

After the Great Depression of the 1930's, Pineville's growth slowed substantially when cotton production declined in the Carolina Piedmont and agriculture as a whole became less prominent in Mecklenburg County.

Over the next 60 years Pineville sustained a steady growth until the 1990's when Pineville experienced a fundamental transformation, inundated by the impact of suburbanization giving rise to an abundance of retail establishments including Carolina Place Mall.

Today Pineville is a growing and thriving town, a great place to start a family or retire, enjoy quiet living or get involved in numerous activities, but most of all, it's a great place to call home.

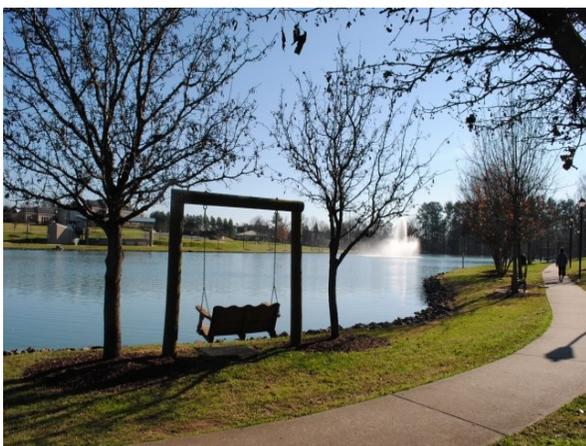
THE DEPARTMENT

Mission Statement:

It is the mission of Pineville Parks & Recreation to provide diverse year round leisure opportunities by developing an array of affordable programs and events that promote a healthy lifestyle and meet the ever-changing recreational needs of our community.

Vision Statement:

The department strives to develop and maintain safe and attractive park and recreation areas. In a joint venture with other town departments, area agencies, sponsors and organizations Parks & Recreation are able to meet the leisure needs of residents in the most cost-effective manner.



THE OPPORTUNITY

This position is a highly responsible work of an administrative nature in planning, developing and directing the Town's Parks and Recreation department. This position is also required to oversee the parks, grounds and building maintenance for all park related properties. Supervision is provided to full-time, part-time and seasonal personnel. Work is performed in accordance with relevant laws, ordinances, regulations, policies and procedures and budgetary constraints that impact departmental operations. General management direction is received from the Town Manager and is reviewed through observation, analysis of reports submitted, and through periodic conferences. The Director is also responsible for ensuring that customer excellence is provided to all guests. Individual must exercise considerable tact and courtesy in frequent contact with the public.



THE IDEAL CANDIDATE

Comprehensive knowledge of all phases of community recreational activities and their administration; comprehensive knowledge of the principles and methods of park and program planning; thorough knowledge of the principles and practices of public administration with special reference to departmental personnel and budget administration; ability to develop and execute a well-rounded program of recreational activities; ability to cooperate with and interpret recreational philosophies to Town Council, private groups and agencies and the general public; working knowledge of parks, grounds and building maintenance; Able to provide superb customer service to citizens and any persons they come in contact with; ability to establish and maintain effective working relationships with subordinates; ability to communicate complex ideas, both orally and in writing; ability to prepare and present detailed reports.

TYPICAL QUALIFICATIONS

Bachelor's degree from an accredited college or university in Recreation Administration, Business Administration or Sports Management and five to seven years of experience in management in parks and/or recreation operations.

Certified Park & Recreation Professional preferred, but not required.



COMPENSATION & BENEFITS

The starting salary for the Parks and Recreation Director is negotiable depending on qualifications and experience within a range of \$64,314 to \$80,392.

The Town of Pineville offers a comprehensive benefits package which includes

- Medical, Dental and Vision coverage 100% employer paid
- \$6,000 towards employee Health Reimbursement Account
- North Carolina Retirement System
- Employer Sponsored Wellness Program
- 401 (k), defined contribution plan matching up to 5%

There is also an option to purchase additional life insurance for dependents. Additionally we offer life insurance, short-term and long-term disability, Flexible Spending Accounts and an array of Supplemental Insurances



HOW TO APPLY

The initial review of applications will begin on April 17, 2020. The position is open until filled. To submit an application for employment, please go to www.pinevillenc.gov

Click on the Government tab, Click Employment Opportunities there you will see the Town of Pineville Employment Application

You may fill it out and email it back to: resumes@pinevillenc.gov or fax your application packet to: 704-889-2364

Or mail your application packet to:

Pineville Town Hall

Attn: Human Resources Dept.

P.O. Box 249

Pineville, NC 28134

You will need Adobe Acrobat Reader to view the PDF files. For questions please contact Dornessa Froneberger at 704-889-2291 or email



Town of Pineville is an Equal Opportunity Employer and an Employer at Will