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**Parks Maintenance Worker**

**Department:** Parks & Recreation  **FLSA:** Non-exempt

**Reports to:** Parks Maintenance Supervisor

**GENERAL DESCRIPTION**

Under the general supervision of the Parks Crew Leader the individual provides high quality grounds and landscaping maintenance, upkeep of all fields and keep them in immaculate condition.

**ESSENTIAL JOB FUNCTIONS**

Responsible for overall maintenance and upkeep of the parks and grounds

Maintains turf area; mows, aerates, fertilizes, seeds, removes weeds, re-sods and edges using equipment and tools such as mowers, weed eaters, blowers and various hand tools

Plants and prunes trees, shrubs, ground cover and flowers

Diagnoses turf and plant problems and implements control procedures

Prepares and applies pesticides, fertilizers and soil amendments using tools such as sprayers and spreaders and maintain thorough records

Drag and line ball fields according to the appropriate sport’s regulations prior to and between games as necessary

Inspects park, playgrounds and recreation areas for hazardous and/or unsafe conditions and make necessary repairs or modifications

Diagnose and perform light mechanical service on all equipment and report mechanical problems to supervisor

Cleans and stocks restrooms and provides maintenance and repairs for the facilities

Repairs and adjusts irrigation systems.

Provides assistance to the Athletic Coordinator on the day of event with any request regarding maintenance of the facility

Must coordinate efforts and establish good working relationship with Crew Leader, upper management and Parks and Recreation staff

Attends training workshops and classes related to job duties

Must be able to work a flexible work schedule that includes nights, weekends and holidays

Perform related tasks as required

**KNOWLEDGE, SKILLS AND ABILITIES**

Considerable knowledge of tools, materials and methods used in skilled, unskilled street, building and grounds maintenance work; working knowledge and skills in turf maintenance, grounds and landscaping maintenance; working knowledge and skills in carpentry, painting, plumbing, electrical repair, grounds maintenance and basic equipment repair; working knowledge of safety precautions; ability to understand and follow oral and written instructions; ability to use varied equipment required in performance of duties, ability to establish and maintain effective working relationships with other employees, superiors and the general public.

**EDUCATION AND EXPERIENCE**

Must have a High school diploma or G.E.D. equivalent and have parks maintenance, landscaping and prior turf or golf course experience

**SPECIAL REQUIREMENTS**

Must have either a valid North Carolina or South Carolina’s driver’s license and be able to maintain a safe driving record

Must obtain ornamental and turf pesticide license within 6 months of employment

Must keep all pesticide and other licenses up to date as required for the position

**PHYSICAL REQUIREMENTS**

Must be able to perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing and repetitive motions

Must be able to perform heavy work exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently and/or up to 20 pounds of force constantly to move objects

Must possess the visual acuity to perform mechanical or skilled trade tasks of a non-repetitive nature such inspections, landscaping, operate equipment and machines

Must be able to work in environmental conditions that require both inside and outside work

Must be able to work in conditions that are subject to contact with potentially infectious bodily fluids

**Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**