



RESOLUTION 2022-09
CENSURE OF COUNCILOR LESLIE “LES” R. GLADDEN

WHEREAS, while we believe that in a constituted democracy, the highest and best corrective for those in elected office is the ballot box, we acknowledge that in some instances behavior is so egregious that a response is needed and deserved by the public, before the opportunity to visit the ballot box occurs;

WHEREAS, once Town Council was presented with information in a third-party investigation that brought to light and to witness certain habitual, long-term inappropriate behavior on the part of Council Member Leslie “Les” R. Gladden that was egregious in nature, created an atmosphere of intimidation, and compromised the integrity of the Body to which we were elected and on which we serve, we as a Town Council made the decision to take action and inform our constituents of such in the open meeting of Town Council;

WHEREAS, in order to maintain the integrity of the Body on which we serve, we adopt the following resolution on this 11th day of October, 2022;

WHEREAS, we the Town Council, condemn the actions of Council Member Gladden and repudiate his interference with the actions and operations of the Police Department of the Town of Pineville. Further we assert that the atmosphere of intimidation created by the words and actions of Council Member Gladden is anathema to the standards of conduct expected by those of us who serve on the Town Council of the Town of Pineville;

NOW BE IT RESOLVED, as a result of said findings, the Council enact the following acts of censure against Council Member Gladden effective until the end of his current term:

1. Council Member Gladden is only allowed inside the Police Department building in so far as it pertains to official town meetings and at all times must be accompanied by the Town Manager while within those walls and on that parcel. Council Member Gladden may not enter the Police Department property without supervision, or it will be considered trespass.
2. As the grounds of the Police Department are adjacent to and contiguous with the grounds of Town Hall and of one of our Parks, Council Member Gladden may be present and move freely around those grounds outside of the police department parcel and in buildings found on said grounds.

3. While representing the Town or acting on behalf of the Town, Council Member Gladden must cease using language and verbal communication in public that disparages the Police Chief and Police Officers of the Town of Pineville.
4. Council Member Gladden is restricted from meeting with all department heads without the presence and supervision of the Town Manager.
5. Council Member Gladden is restricted from communicating directly with any Town employee with the exception of the Town Manager or attempting to take any action which could be interpreted as attempting to interfere with any personnel matters of the Town.

These acts of censure shall be in effect immediately and last through the end of Council Member Gladden's current duly elected term. If the terms of these censures are violated, Town Council will move forward with the required proceeding to remove Council Member Gladden from the elected body of the Town Council of the Town of Pineville.



Mayor Jack Edwards



Mayor Pro Tem Ed Samaha



Amelia Stinson-Wesley



Chris McDonough