



AGENDA

CALL TO ORDER

DISCUSSION ITEMS

- 1.** Discussion of Fire Department location proposals (*Ryan Spitzer*) - Several proposals will be presented for discussion.
- 2.** Discussion of potential locations for basketball courts (*Ryan Spitzer*)
- 3.** Discussion of art display at new town hall (*Ryan Spitzer*)
- 4.** Status of the Pineville Police Department (*Chief Hudgins*) - presentation of the past six months progress with new Police Chief

CLOSED SESSION Pursuant to SS 143-318.11 (6) Personnel item.

ADJOURN

If you require any type of reasonable accommodation as a result of physical, sensory, or mental disability in order to participate in this meeting, please contact Barbara Monticello, Clerk of Council, at 704-889-2291 or bmonticello@pinevillenc.gov. Three days' notice is required.

Join Zoom Meeting

<https://us02web.zoom.us/j/81875026114?pwd=cE5KbEV5TDZzWlVyVUVsaTNIYTlQQT09>

Meeting ID: 818 7502 6114

Passcode: 251471

One tap mobile

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Memorandum



To: Mayor and Town Council
From: Ryan Spitzer
Date: 6/25/2021
Re: **Fire Department Building**

Overview:

The Town contracted with Garner Brown Architects to do two fit studies for possible locations of a new Fire Department. The proposed 6 bay, two story building fit on both locations.

At the meeting you will hear from Chief Gerin. I met with the FD last week and their preference is for the College St. location because they would rather spend money on the building rather than the land. When speaking with the Architects it is assumed that a considerable amount of land moving cost will be associated with the property on S. Polk St. as well as working with the adjacent apartment complex owner on gaining right-of-way on Meadow Creek.

We will discuss more of the pros and cons at the meeting and get Council's feeling on where they think the best fit will be. Council needs to give a direction so staff can begin to negotiate with the property owners on price and begin due diligence.

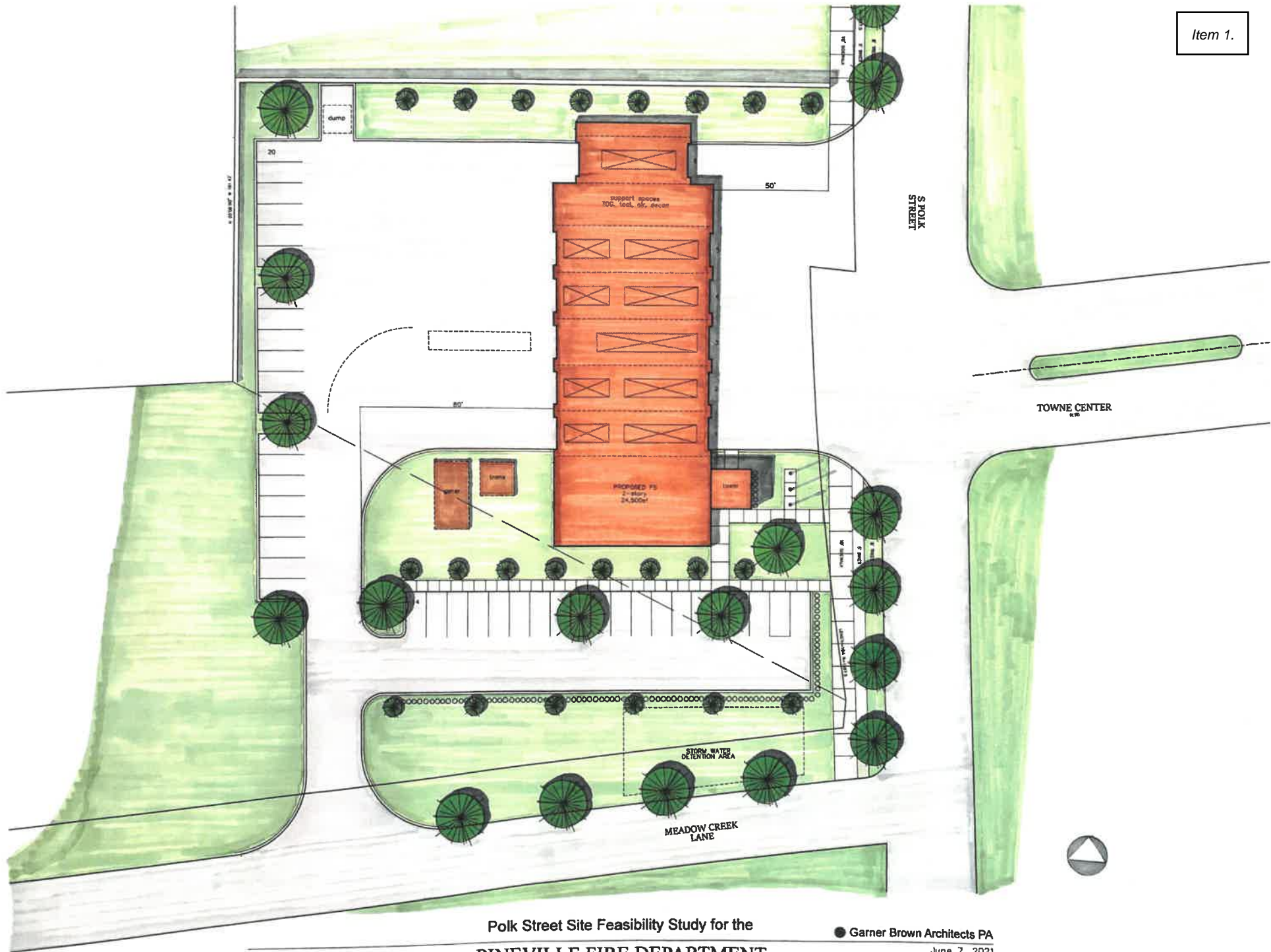
Attachments:

Fit Study for College St.

Fit Study for S. Polk St.

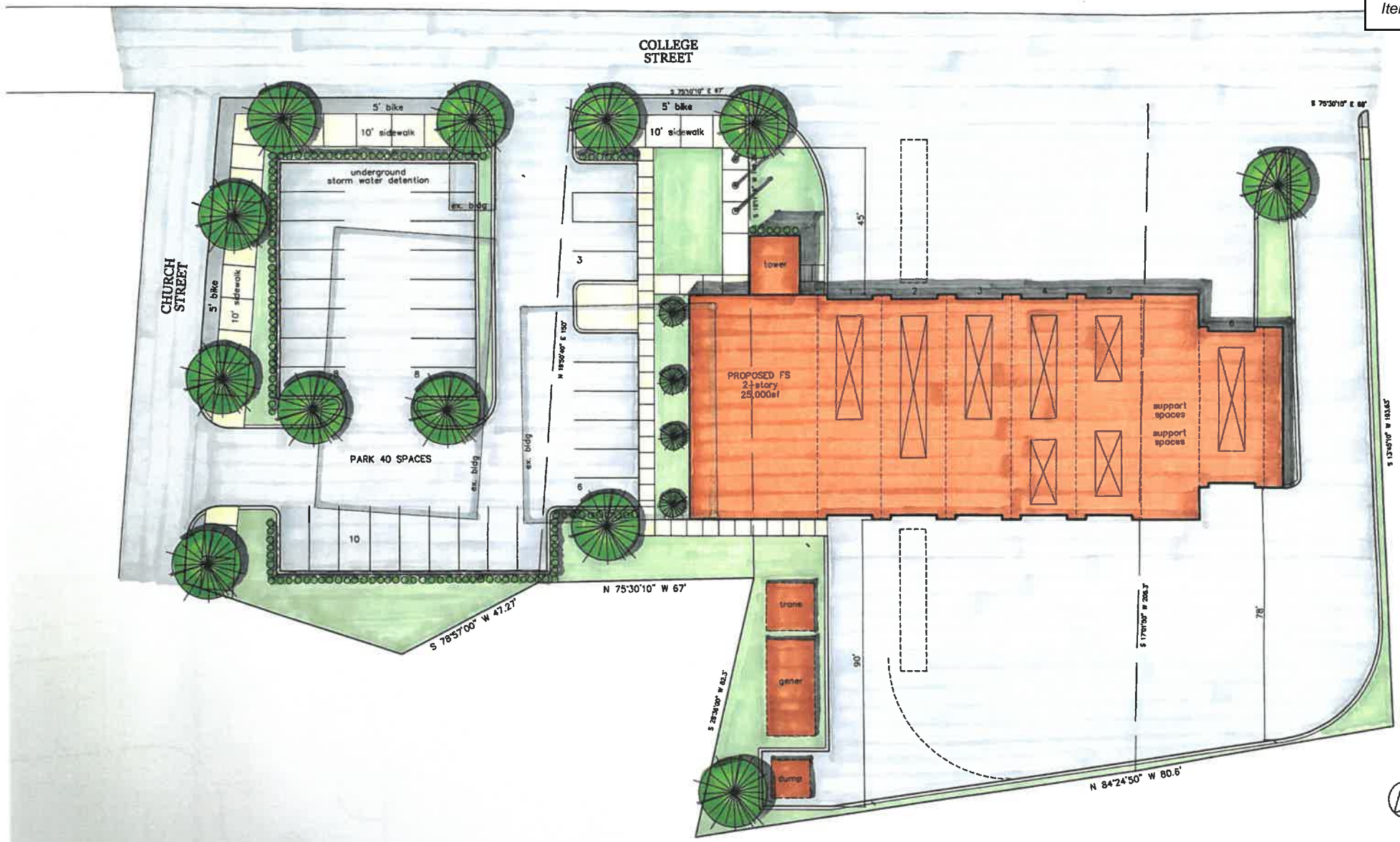
Procedure:

Discussion Item



Polk Street Site Feasibility Study for the
PINEVILLE FIRE DEPARTMENT
TOWN OF PINEVILLE, NC

Garner Brown Architects PA
June 7, 2021



College Street Site Feasibility Study for the
PINEVILLE FIRE DEPARTMENT
TOWN OF PINEVILLE, NC

● Garner Brown Architects PA
 Revised June 8, 2021

Memorandum



To: Mayor and Town Council

From: Ryan Spitzer

Date: 6/25/2021

Re: Outdoor Basketball Court

Overview:

Councilwoman Stinson-Wesley asked staff to explore options for an outdoor basketball court after getting citizen requests.

There are two options for this, 1) using a portion of an existing parking lot and striping it, or 2) constructing new concrete or blacktop courts. Building a court is the long-term option. A goal is between \$674 - \$1,300 and court sized are 94ft x 50ft for a full-court and 47ft x 50ft for a half-court.

Below are possible locations in our current park system. This **does not** take in to account the locations identified in the PARC Masterplan.

Jack Hughes:

- Behind Field #2 (Stadium)
- Beside Multipurpose Field and Behind Shelter
- Beside playground area of Shelter #2

Lake Park:

- The Field above the Small Parking Lot on Lake Drive

The parking lots at Lake Park are always full so taking up spaces is not a good idea here. There is option of putting a half-court in the parking lot at JHP near the outfield of the softball field, but it would require closing a portion of the parking lot and changing the flow of traffic. The town would also need to put the goal in the concrete sidewalk here.

Attachments:

None

Memorandum



To: Mayor and Town Council

From: Ryan Spitzer

Date: 6/25/2021

Re: Public Art in Town

Overview:

Council wanted to have a discussion on Public Art after receiving a message from Case Baumgarten. This discussion should encompass art at the new town hall (inside and outside), throughout town and on the greenway. Council should come to a consensus on what they would like to see in a Public Art Policy so staff can draft something for Council to vote on.

Attached is the email string that initiated this discussion as well as the response from me on some things to consider and possible places.

Below is what I wrote:

Mayor and Council:

I think some type of public art would be great; however, there has to be some type of public art program set up by Council with your expectations included so that staff can have something to go by. Some areas where there is public art potential on town property are:

1. Rotating local art installations in the new Town Hall
2. Painting of electric boxes around town – there are two in Jack Hughes Park that are faded and P&R staff is looking in to options.
3. Mural program for the greenway underpasses so reduce the potential of graffiti
4. Public art sculptures on public property around town.

Thank you,
Ryan

Attachments:

Discussion

1. The artist's name is [John Deakin](#).
2. The title of the work is [The Man in the Iron Mask](#).
3. The year of creation is [1970](#).
4. The material used is [bronze](#).
5. The location of the work is [The British Museum, London](#).
6. The artist's name is [John Deakin](#).
7. The title of the work is [The Man in the Iron Mask](#).
8. The year of creation is [1970](#).
9. The material used is [bronze](#).
10. The location of the work is [The British Museum, London](#).









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**Pineville Police
Department**

Memo

To: Ryan Spitzer, Town Manager
From: Michael Hudgins, Chief of Police
CC: Roxy McMahon, Senior Administrative Assistant
Date: 6/25/2021
Re: Police Department Update: Technology, Staffing, and Promotion

Sir, the following is an update on the Department's technology improvements, staffing, and promotions.

Technology

- Created a Technology Committee.
- The committee found a solution to wifi connectivity issues in our police vehicles; we will move to AT&T wifi hotspots in July 2021, which created a savings of \$90,000. AT&T's recurring cost will equal what we currently pay for our Verizon hotspots. Regarding the cost savings, we were going to transition over to a Nuecentric recommended solution with Sierra Wireless, which would have cost at least \$90,000 in start up-equipment costs plus an annual recurring cost of at least \$13,500.
- The committee found an affordable LPR (license plate reader) platform, Flock. A contract for seven cameras is on the table. The cost to install a camera is \$500. The annual recurring cost is \$2,500 for each camera. I will use asset forfeiture funds we saved from the AT&T solution to cover the 1st year's cost of \$21,000. The cost includes storage of footage, maintenance of the hardware and software updates, and managing the dashboard. I would like to use the recurring cost we saved from the AT&T solution to cover the recurring cost for Flock services. Once our LPRs are up and running, we will work with Flock to showcase the camera's capabilities and encourage community members, neighborhood associations and businesses, to buy into the program, giving us access to additional cameras and more coverage of the Town.

Staffing

- The department is conducting background investigations on four sworn applicants. Three will be sent to the August Academy and one will be sent to FTO training in July, and this will fill our sworn ranks at 41.
- Dispatch is three positions down. I made a conditional job offer to a temporary (less than 1,000 hours) employee on June 24th. The applicant is an Assistant Dean at the University of UNC Charlotte. In addition, we have three other applicants in background for full-time employment.

- We pushed out a job announcement written in Spanish for sworn employees, we have one employee, Officer McClure, who speaks Spanish.

Since January we have hired seven highly qualified officers:

1. McClure: National Guard member, BLET certified, Company Police experience, Associates Degree in Business, and speaks Spanish
2. Barfield: Fire Department experience, at BLET, finished 1st in Academics, 1st on State Certification Exam, and Top Shot
3. Turner: recruited out of the Academy
4. Bass: experience as a Mecklenburg Sheriff's Office Detention Officer, attended college
5. Byrd: BLET certified, Company Police experience, Police Officer experience in Ramlo, NC, Bachelors of Science in Criminal Justice
6. Basham: Bachelors of Science in Criminal Justice, served as a research assistant while working on her Bachelor's degree
7. Anselmo: Bachelors of Science in Community Studies, fluent in Spanish

Promotion

- 10 officers applied for the four open corporal positions: all of them met the qualifications for promotion as dictated by our General Order
- Lieutenant Copley created and ran our promotional process
- Assessors who evaluated the candidates were sergeants from within and outside the department
- Before the assessment took place, I decided to interview the top six scorers in the assessment for promotion
- I was debriefed by the assessors: all of them agreed two candidates were head and shoulders above the rest
- I asked the assessors if any of our candidates were unqualified to be corporal? They stated all of the candidates were qualified
- I asked the assessors if you were Chief of Police, who would be your top four candidates? The assessors were unanimous on three: Naito, Griffin, and Malin. They were split between Ross and Lindsey.
- The top six scores on the process were Naito-91; Griffin-87; Lindsey-83; Malin-83; Ross-79; and Roberts-78.
- I interviewed the top six candidates and confirmed we have six highly qualified candidates.
- After I interviewed the candidates, I met with Captain Calhoun, Lt. Boyter, and Lt. Copley. I asked them to rank the top six candidates and explain why they ranked them in that order. All four of us unanimously had Malin, Naito, and Lindsey in the top four. We were split on the other spot, the Captain and I had Griffin in the top four, and Copley and Boyter had Ross in the top four. I settled the split based upon the scores of the process and the comments of the assessors that two candidates (Griffin and Naito) were heads and shoulders above the rest. Therefore, I selected Griffin over Ross. I expressed this to the Command Staff,

and I asked them, "Are we in consensus about the four we are about to promote?" They all agreed we were in consensus and went on to assigning the new corporals to units.

- I offered the top three scores in the process corporal positions first (Naito, Griffin, and Lindsey). Naito and Lindsey accepted the promotion. Det. Griffin, for personal reasons, declined the position. As a result, I offered the position to Officer Malin, who accepted the position. When the fourth spot comes open in August, I will offer that position to Det. Griffin. If he declines, I will offer the position to Det. Ross. (This information is extremely sensitive, please respect the confidentiality of this information.)