"General Decision Number: NC20230088 01/06/2023

Superseded General Decision Number: NC20220088

State: North Carolina

Construction Type: Highway

Counties: Alamance, Anson, Cabarrus, Chatham, Davie, Durham,

Forsyth, Gaston, Guilford, Mecklenburg, Orange, Person,

Randolph, Rockingham, Stokes, Union and Yadkin Counties in

North Carolina.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building

structures in rest area projects & railroad construction;

bascule, suspension & spandrel arch bridges designed for

commercial navigation, bridges involving marine construction;

and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally

required to pay at least the applicable minimum wage rate

required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered

contracts entered into by the federal government that are

subject to the Davis-Bacon Act itself, but do not apply to

contracts subject only to the Davis-Bacon Related Acts,

including those set forth at 29 CFR 5.1(a)(2)-(60).

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|If the contract is entered |. Executive Order 14026 |

|into on or after January 30, | generally applies to the |

|2022, or the contract is | contract. |

|renewed or extended (e.g., an |. The contractor must pay |

|option is exercised) on or | all covered workers at |

|after January 30, 2022: | least $16.20 per hour (or |

| | the applicable wage rate |

| | listed on this wage |

| | determination, if it is |

| | higher) for all hours |

| | spent performing on the |

| | contract in 2023. |

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|If the contract was awarded on|. Executive Order 13658 |

|or between January 1, 2015 and| generally applies to the |

|January 29, 2022, and the | contract. |

|contract is not renewed or |. The contractor must pay all|

|extended on or after January | covered workers at least |

|30, 2022: | $12.15 per hour (or the |

| | applicable wage rate listed|

| | on this wage determination,|

| | if it is higher) for all |

| | hours spent performing on |

| | that contract in 2023. |

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The applicable Executive Order minimum wage rate will be

adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for

performance of work on the contract does not appear on this

wage determination, the contractor must still submit a

conformance request.

Additional information on contractor requirements and worker

protections under the Executive Orders is available at

http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date

0 01/06/2023

SUNC2014-003 11/14/2014

Rates Fringes

BLASTER..........................$ 18.64

CARPENTER........................$ 13.68 \*\* .05

CEMENT MASON/CONCRETE FINISHER...$ 13.93 \*\*

ELECTRICIAN

Electrician.................$ 18.79 2.72

Telecommunications

Technician..................$ 15.19 \*\* 1.25

IRONWORKER.......................$ 13.30 \*\*

LABORER

Asphalt Raker and Spreader..$ 12.78 \*\*

Asphalt Screed/Jackman......$ 14.50 \*\*

Carpenter Tender............$ 12.51 \*\* .27

Cement Mason/Concrete

Finisher Tender.............$ 11.04 \*\*

Common or General...........$ 10.40 \*\* .01

Guardrail/Fence Installer...$ 13.22 \*\*

Pipelayer...................$ 12.43 \*\*

Traffic Signal/Lighting

Installer...................$ 15.65 \*\* .24

PAINTER

Bridge......................$ 23.77

POWER EQUIPMENT OPERATOR

Asphalt Broom Tractor.......$ 10.00 \*\*

Bulldozer Fine..............$ 16.13 \*\*

Bulldozer Rough.............$ 14.36 \*\*

Concrete Grinder/Groover....$ 17.92

Crane Boom Trucks...........$ 18.19

Crane Other.................$ 19.83

Crane Rough/All-Terrain.....$ 19.10

Drill Operator Rock.........$ 14.28 \*\*

Drill Operator Structure....$ 20.89

Excavator Fine..............$ 16.95

Excavator Rough.............$ 13.63 \*\*

Grader/Blade Fine...........$ 19.84

Grader/Blade Rough..........$ 15.47 \*\*

Loader 2 Cubic Yards or

Less........................$ 13.31 \*\*

Loader Greater Than 2

Cubic Yards.................$ 16.19 \*\*

Material Transfer Vehicle

(Shuttle Buggy).............$ 15.44 \*\*

Mechanic....................$ 17.51

Milling Machine.............$ 15.22 \*\*

Off-Road Hauler/Water

Tanker......................$ 11.83 \*\*

Oiler/Greaser...............$ 14.16 \*\*

Pavement Marking Equipment..$ 12.05 \*\*

Paver Asphpalt..............$ 15.97 \*\*

Paver Concrete..............$ 18.20

Roller Asphalt Breakdown....$ 12.79 \*\*

Roller Asphalt Finish.......$ 13.76 \*\*

Roller Other................$ 12.08 \*\*

Scraper Finish..............$ 12.65 \*\*

Scraper Rough...............$ 11.50 \*\*

Slip Form Machine...........$ 19.60

Tack Truck/Distributor

Operator....................$ 14.82 \*\*

TRUCK DRIVER

GVWR of 26,000 or Less......$ 11.45 \*\*

GVWR of 26,001 Lbs or

Greater.....................$ 13.57 \*\* .03

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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher

minimum wage under Executive Order 14026 ($16.20) or 13658

($12.15). Please see the Note at the top of the wage

determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons

resulting from, or to assist a family member (or person who is

like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information

on contractor requirements and worker protections under the EO

is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical

order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were

prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of

the union which prevailed in the survey for this

classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number,

005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1,

2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and

the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that

classification. As this weighted average rate includes all

rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which

these classifications and rates are based. The next number, 007

in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the

classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date

for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is

based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

be:

\* an existing published wage determination

\* a survey underlying a wage determination

\* a Wage and Hour Division letter setting forth a position on

a wage determination matter

\* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour

National Office because National Office has responsibility for

the Davis-Bacon survey program. If the response from this

initial contact is not satisfactory, then the process described

in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage

payment data, project description, area practice material,

etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an

interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"