

TOWN COUNCIL TOWN HALL COUNCIL CHAMBERS

TUESDAY, DECEMBER 12, 2023, AT 6:30 PM

HTTPS://US02WEB.ZOOM.US/J/86700574795

AGENDA

CALL TO ORDER

Pledge Allegiance to the Flag (*LS*)
Moment of Silence

ADOPTION OF AGENDA

APPROVAL OF THE MINUTES

1. Approval of the minutes from the November 14th Town Council meeting and the November 27th Work Session.

AWARDS AND RECOGNITION

CONSENT AGENDA

2. Accept 2023 Municipal General Election Results into the Record (*Lisa Snyder*)

PUBLIC COMMENT

PUBLIC HEARING - none

OLD BUSINESS

3. Recognition of outgoing Council members (*Ryan Spitzer*) - presentation to outgoing members, Les Gladden, and Mayor Jack Edwards

NEW BUSINESS

- 4. Swearing In Ceremony Town Clerk Snyder will do the honor of swearing in Mayor Phillips
- 5. Oath of Office for New Council Members Judge Elizabeth Trosch will do the honor of swearing in Council Member Amelia Stinson-Wesley; Town Clerk Snyder will do the honor of swearing in Council Member Danielle Moore
- 6. Approve 2024 Meetings Schedule
- 7. Selection of Mayor Pro Tem by new Council members

MANAGER'S REPORT

MONTHLY STAFF REPORTS

8. Parks and Recreation

Public Works

PCS

Human Resources

PD

CALENDARS FOR COUNCIL

9. January 2024

CLOSED SESSION - none

ADJOURN

*** PLEASE JOIN US FOR REFRESHMENTS ***

If you require any type of reasonable accommodation as a result of physical, sensory, or mental disability in order to participate in this meeting, please contact Lisa Snyder, Clerk of Council, at 704-889-2291 or lsnyder@pinevillenc.gov. Three days' notice is required.



TOWN COUNCIL REGULAR MEETING

TOWN HALL COUNCIL CHAMBERS
TUESDAY, NOVEMBER 14, 2023, AT 6:30 PM

MINUTES

CALL TO ORDER

Mayor Jack Edwards called the meeting to order @ 6:30 pm.

Mayor: Jack Edwards Mayor Pro Tem: Ed Samaha

Council Members: Amelia Stinson-Wesley, Chris McDonough, Les Gladden

Town Manager: Ryan Spitzer Town Clerk: Lisa Snyder

Planning & Zoning Director: Travis Morgan

PLEDGE ALLEGIANCE TO THE FLAG

Council Member Amelia Stinson-Wesley led everyone in the Pledge of Allegiance.

MOMENT OF SILENCE

Mayor Jack Edwards asked for a moment of silence for Walter Davis, a former Pineville resident turned pro basketball player, who passed away on November 2nd, and our first responders, firemen, police officers and our military. Remember your neighbor and give them a hug.

ADOPTION OF AGENDA

Mayor Edwards advised that there is one change to the agenda under Board Reports. Airport Roundtable Board Member Dusty Gilvin has Covid and cannot give his update this month. Justin Musick will be giving his report on the Citizen's Advisory Board. We will reschedule Dusty's report for January. Mayor Pro Tem Ed Samaha made a motion to accept the agenda with this change with a second made by Council Member Stinson-Wesley. All ayes. (*Approved 4-0*).

APPROVAL OF MINUTES

The Minutes of the Town Council Meeting on October 10th, 2023, the Work Session on October 23rd, 2023, were submitted for approval. Council Member Chris McDonough moved to approve the minutes with a second made by Council Member Stinson-Wesley. All Ayes. (*Approved 4-0*)

CONSENT AGENDA

The Consent Agenda had one item for consideration: a Proclamation for Operation Green Light. This is for active military service members who are transitioning to civilian life. Council Member Stinson-Wesley moved to approve the Consent Agenda as presented with a second made by Mayor Pro Tem Samaha. (*Approved 4–0*)

AWARDS AND RECOGNITION

Mayor Edwards presented Kevin Devanney with a Proclamation and key to the Town in appreciation for starting his businesses in Pineville, and for what he's done for the community. The mayor read the proclamation, which will be attached to the minutes of record.

Town Manager Ryan Spitzer presented Town Clerk Lisa Snyder with a gift from he and Council for their appreciation and gratitude for everything she did as chair of the Pineville 150th committee. Mayor Edwards added that everyone that was also on the committee did an absolutely outstanding job and thanked them, as well.

BOARD REPORTS

Anthony Bateman, Hazard Mitigation Plan committee member, gave a report on his committee and provided spreadsheets with information for Pineville and the surrounding communities in Mecklenburg County. He also gave the Town two updated binders: The Multi-Jurisdictional Hazard Mitigation Plan and the Local Mitigation Planning Policy Guide. There are 86 total projects in the Plan and includes projects throughout the county. The Plan is a 10-year plan that requires a 5-year update. which will be next year or 2025. The Plan is required for FEMA evaluation. If we ever have a natural disaster, we would have to have a Hazard Mitigation Plan to move forward. Residents can find more information on the Charlotte-Mecklenburg Emergency Management site or at the administrative offices located at 500 Dalton, Charlotte, NC.

Justin Musick, Citizen's Transit Advisory Board (CTAG), gave a report as the Pineville representative for the committee, also known as the "bus guy" and shared that his committee works closely with CATS. He said that CATS is struggling, mostly due to internal issues. Their three major concerns are safety, staffing and ridership. There is a decline in membership due to fact that there are safety concerns. There is also an issue keeping people employed. They are trying to increase pay, but the safety issues are making it difficult to get employees. He added that he is looking forward to the new transit hub being built and it will bring businesses to the city. They are also switching out their diesel buses to electric and they're hoping to be fully electric by 2035 to 2050. They're also looking to continue to expand their light rail to the northern part of the city. Council Member Stinson-Wesley inquired about their contract and how often the committee meets, to which Mr. Musick replied that they are currently negotiating a new contract and they meet every month.

PUBLIC COMMENT

Laura Stout, Pineville resident. Mrs. Stout spoke the praises of Parks & Rec Director, Matt Jakubowski. Everything that he could fix, as quickly as possible, and he has done it, with what he had. He is amazing. When you are ADA compliant, you are meeting the law, the bare minimum of the law. We can do better. Accessibility and ADA are not the same. She feels the surface of the playground, using wood chips, is not accessible. She shared photos of the playground with each council member and noted that we should never cut corners on accessibility.

Melissa Davis, Pineville resident. Mrs. Davis expressed her concern about Item #2 on this agenda, and she was surprised that we recognized a downtown business owner with a proclamation. It's understood that he purchased four buildings in our downtown and currently runs two restaurants. The Yandell family owned many of the buildings downtown. They continue to give back to our community and she does not recall recognizing them or any other business owner. What has he done for the town to stand above the rest? There are many more well-deserving people within this town.

John Holobinko, Chamber President. Mr. Holobinko had two items to share with council. (1) the fundraiser for Pineville Neighbors Place and Hope Soccer Ministries, is scheduled for this Saturday, November 18th, from 9:00 am until noon at the Polk Museum Center. Photos without Santa in front of the red, 1940 International truck are \$50, and photos with Santa are \$70. Holiday photos will be taken with the proceeds to go directly to these two organizations. (2) a Holiday Celebration Dinner at Dave & Buster's, on December 13th, from 6:00 pm until 9:00 pm. Tables of six, as well as individual seating, is available. Reservations can be made on the website.

PUBLIC HEARING #1

Council Member McDonough moved to enter the first public hearing followed by a second made by Mayor Pro Tem Samaha. All ayes.

<u>Text Amendment for indoor gun range, Travis Morgan</u>. This is a text amendment for an indoor gun range to the B-4 zoning ordinance. Palmetto State Armory would like to operate in the B-4 Zoning District. The current B-4 Zoning Ordinance does not have a provision for a gun range. There is a gun sales provision, but not a gun range.

Jay Chambers, owner of the Vitamin Shoppe, located next door to the proposed gun range. He spoke and shared that his partner is opposed to this use. He thinks the use is fine, just not putting the gun range in that location.

John Holobinko, Pineville Chamber President, asked if the sales of guns will be permitted. Mr. Morgan replied yes, and you can also bring your own gun and rentals will be available, as well.

Jennifer Fuller, Pineville resident, added that she does not want the gun range.

Sara Longstreet, Pineville business owner and resident, said that she doesn't think the location is ideal.

Brandi Wyant, Pineville resident, said that she has concern that when the mall goes away, it may be difficult to find a new resident, particularly if it's residential, to take its place with a gun range being located across the street.

Al Baskins, Pineville resident, said that he is not against the gun range, and felt it would be a safe place as he has been to several gun ranges across the country.

Eric Stout, Pineville resident, added that he feels that they are highly regulated, and all sorts of things have to be in place. The people who visit them are highly cognizant and will be safety conscious.

David Phillips, Pineville resident, said that he's neither for or against it. However, he said that he has more concern about people consuming alcohol and crossing the four-lane highway day and night.

Kit Burkholder, Pineville business owner, said that he has concerns about "prime" real estate being used for a gun range.

Yvette Isaacs, Pineville resident, asked if the text amendment was not approved, would it go forward. Mr. Morgan answered that there would be several steps to take for that to occur.

Council Member Les Gladden said that there has not been a case where a bullet has escaped the encasement, and he has researched this. Council Member McDonough concurred and added that these are one of the safest places in town. There is a constant police presence but added that it may not be in the best location in the town.

Mr. Morgan shared that an email was sent to him from Carl LeTourneau, with Jared's Jewelry, expressing concern for the location, which is located next door to the proposed gun range, which will become part of these minutes.

Mayor Pro Tem Samaha moved to leave the public hearing followed by a second made by Council Member Stinson-Wesley. All ayes.

PUBLIC HEARING #2

Mayor Pro Tem Samaha moved to open the second public hearing regarding the site plan for Palmetto Armory with a second made by Council Member McDonough. All ayes.

<u>Site plan for Palmetto Armory at 9610 Pineville-Matthews Road, Travis Morgan</u>. Mr. Morgan outlined the site-specific plan and location, contingent on part one, the text amendment. It is located at 9610 Pineville-Matthews Road, Pineville, and it's zoned B-4, is approximately 2.77 acres. The proposal is to reuse and reface the existing store, along with other site improvements, which include additional sidewalks, additional street trees, and parking lot being screened with evergreen shrubs to bring it to current zoning standards.

The property is zoning non-conforming currently and would be brought into zoning compliance. The proposal is to keep the existing building and reface it. Mr. Morgan noted the right-side HVAC units screening wing wall and need for extension of the wing wall or evergreen screening needed to ensure HVAC and similar utilities are screened from view. Mr. Gladden inquired about wrapping the improved elevation on the front façade around to the right and left sides for improved view driving along Highway 51. Applicant and Mr. Morgan agreed to wrap the elevations along the sides for view angles and final elevations

were to be approved by staff. Thee was discussion about signage. Applicant stated the property would meet zoning signage requirements and would not likely say "gun range."

Council Member Gladden moved to close the second public hearing with a second made by Council Member Stinson-Wesley. All ayes.

PUBLIC HEARING #3

Panhandling Ordinance. Town Manager Spitzer said that all of the counties are doing this now and he has discussed the ordinance with Chief Hudgins as well as our town attorney. State statutes allows for a criminal offense; ours does not. Panhandlers will not be allowed to step into traffic. If they do, they will first receive an initial warning from the police. If they are caught again, they will be charged with a Class 3 misdemeanor, per Sgt. Copley. Mr. Spitzer added that if the panhandler is simply holding up a sign, on the sides of the roads, and are free speech areas, they are not in violation, per the Supreme Court. Aggressive panhandling is addressed in this proposed change. We modeled our ordinance around Hickory, North Carolina's panhandling ordinance. The county cannot supersede our ordinance and it was noted that the PD will get the information out to the community.

Council Member Stinson-Wesley moved to leave this public hearing followed by a second made by Council Member Gladden. All aves.

OLD BUSINESS

<u>Social District Map and Logo, Travis Morgan</u>. Town Manager Spitzer presented the three proposed logos for the Social District, which require council's approval. All council members and the mayor like the logo with the pine trees and the North Carolina state outline best. Town Clerk Snyder suggested putting a star on the state outline to show where Pineville is located within that map.

Council Member Gladden moved to approve the Social District logo and add the star on the state outline, with a second made by Council Member Stinson-Wesley. All ayes. (*Approved 4-0*)

NEW BUSINESS

<u>Text Amendment for indoor gun range.</u> Mayor Pro Tem Samaha moved to approve the text amendment for indoor gun range, with a second made by Council Member Gladden. Ed Samaha – aye; Chris McDonough – aye; Les Gladden – aye; Amelia Stinson-Wesley – no. (*Approved 3-1*)

Site Plan for indoor gun range. The property is zoning non-conforming currently and would be brought into zoning compliance. The proposal is to keep the existing building and reface it. Mr. morgan noted the right-side HVAC units screening wing wall and need for extension of the wing wall or evergreen screening needed to ensure HVAC and similar utilities are screened from view. Mr. Gladden inquired about wrapping the improved elevation on the front façade around to the right and left sides for improved view driving along Highway 51. Applicant and Mr. Morgan agreed to wrap the elevations along the sides for view angles and final elevations were to be approved by staff. There was discussion about signage. Applicant stated the property would meet zoning signage requirements and would not likely say "gun range."

Council Member Gladden moved to approve the site plan, with recommended changes, with a second made by Council Member Stinson-Wesley. All ayes. (*Approved 4-0*)

<u>Panhandling Ordinance.</u> Council Member Gladden moved to approve the updated Panhandling Ordinance with a second made by Council Member McDonough. All ayes. (*Approved 4-0*)

<u>Substation Transformers.</u> Mayor Pro Tem Samaha moved to approve the purchase of the substation transformer with a second made by Council Member Stinson-Wesley. All ayes. (*Approved 4-0*)

<u>Payback formula for Electronic Infrastructure.</u> Council Member Gladden moved to approve the payback formula for the electronic infrastructure followed by a second made by Mayor Pro Tem Samaha. All ayes. (*Approved 4-0*)

<u>Manager's Report</u>. Mr. Spitzer shared that a Global and Multi-Cultural Fest is scheduled for this Saturday, November 18th, from 11:00 am until 8:00 pm, at G Mart and is sponsored by the area chambers. The police is offering traffic control.

Town offices will be closed for the Thanksgiving holiday on November 23rd and 24th.

There is a Work Session scheduled for Monday, November 27th at 6:00 pm.

Mr. Spitzer announced that on Small Business Saturday, November 25th, he encouraged everyone to go to the downtown businesses and shop small. Carolina Scoops will be giving away Pineville 150th mugs to those who shop a number of stores.

Mr. Spitzer will schedule the quarterly town hall meetings in January. He will probably have one or two department heads at each one.

Mayor Edwards announced a five-minute recess before going into Closed Session pursuant to NCGS 143-318-11(3) – attorney-client privilege and then Closed Session pursuant to NCGS 143-318-11 (6) – a personnel matter.

Council Member Stinson-Wesley moved to go into Closed Session with a second made by Council Member McDonough. All ayes.

Mayor Pro Tem Samaha made a motion to leave Closed Session with a second made by Council Member McDonough. All ayes.

Mayor Pro Tem Samaha moved to approve Mr. Spitzer's new contract with a second made by Council Member Gladden. All ayes (*Approved 4-0*)

ADJOURNMENT

Council Member Stinson-Wesley made a motion to adjourn followed by a second made by Council Member McDonough (*Approved 4-0*) The meeting was adjourned at 9:50 pm.

	Jack Edwards	
ATTEST:		
Lisa Snyder, Town Clerk		



WORK SESSION MINUTES MONDAY NOVEMBER 27, 2023 @ 6:00 PM TOWN HALL COUNCIL CHAMBERS

The Town Council of the Town of Pineville, NC, met in a Work Session on Monday, November 27, 2023 @ 6:00 p.m.

ATTENDANCE

Mayor: Jack Edwards

Mayor Pro-Tem: Ed Samaha

Council Members: Amelia Stinson Wesley, Les Gladden & Chris McDonough

Town Manager: Ryan Spitzer Town Clerk: Lisa Snyder Finance Director: Chris Tucker Electricities Manager: David Lucore PCS Director: Tammy Vachon

CALL TO ORDER.

Mayor Jack Edwards called the meeting to order at 6:00 p.m.

DISCUSSION ITEMS:

<u>Audit Presentation</u>. Finance Director Chris Tucker presented the Fiscal Year 2023 audit results. The LGC (Local Government Budget) and Fiscal Control Act requires all municipalities to have their accounts audited after the close of the fiscal year. The bound version has not been printed yet, as the State has not yet accepted our report. There is no action required by Council, other than to hear the information presented and pose any questions they may have. He thanked his Finance staff, Meredith, and Lanor, for their support and the support of Tammy Vachon and her team, as well, for their support. He doesn't expect any concerns.

Ethan Bumgarner, with Martin & Starnes, gave a slide presentation to council and explained the Fund Balance. Currently, there is \$19,335,295 in the Fund Balance. There was an 8.25 decrease since the last audit, and he noted that the available Fund Balance in 2022 was \$21,072,821.

Mr. Tucker summarized that revenues and expenditures both increased this year, and he feels comfortable with the General Fund at this time. There was some general discussion regarding funds that are committed for Stormwater (\$2 million) and Tourism (\$2 million). Mr. Spitzer summarized and said that we have \$15 million in uncommitted dollars in the General Fund.

Site Plan for utility at Grower's Outlet. Town Manager Ryan Spitzer reviewed the site plan for the new utility yard which will be located beside the new Fire Department, which was previously Grower's Outlet. The site does front Polk Street. Two of the things that council wanted us to look at was (1) having an access road from College Street on to the Fire Department site for the volunteers, as well as (2) seeing how much of the area we could get or sell to the apartment complex for parking to meet that two-vehicle requirement. He noted that the cost has significantly gone down since the beginning of this process. Council

Item 1.

was asked which site plan they like. There was general discussion about constructing a road for the fire department to access their site from College Street and the various options for this.

David Lucore expressed his main interest in option 5 when asked by council which plan he preferred. Council Member Les Gladden suggested that we put our own gas area for all of the Town vehicles and to save money by buying our gas in bulk. However, he also feels that Council should be careful in spending money for a road that will have minimal use.

Mayor Edwards asked for a consensus by council: Mayor Pro Tem Samaha, Council Members Gladden and McDonough voted for Option 2C, and Council Member Amelia Stinson-Wesley voted for Option 5. Mr. Spitzer will get from Chip Hill to see what it would take to start buying fuel and get fuel pumps placed there.

<u>Temporary facility for moving of PCS to Dover Street</u>. Mr. Spitzer discussed the site plan for a temporary storage facility when PCS and Electric move from their facility on College Street. The anticipated cost will be between \$500,000 and \$600,000 to include moving some steel structures which is \$117,000. We have \$500,000 budgeted for this in this fiscal year. The timeline to complete this project is about 18 months. Council approved with going forward with the project.

Council Member Gladden moved to adjourn the meeting followed by a second made by Council Member McDonough. All ayes.

The Mayor adjourned the meeting at 7:25 pm.	
	Jack Edwards, Mayor
ATTEST:	
Lisa Snyder	

Memorandum

To: Mayor and Town Council

From: Lisa Snyder

Date: 12/12/2023

Re: Consent Agenda Item



The county issues the official results of the municipal elections after they are held in November, which Council is then required to approve. Attached are those results for your review and approval.

ACTION ITEM: Approve the official results of the Municipal Election of November 2023.



2023 MUNICIPAL ELECTION 11/07/2023 ABSTRACT OF VOTES FOR

MECKLENBURG COUNTY, NORTH CAROLINA

INSTRUCTIONS

The county board shall prepare abstracts of all the ballot items in triplicate originals. The county board shall retain one of the triplicate originals, and shall distribute one each to the city or town clerk for the municipality and the State Board of Elections. The State Board of Elections shall forward the original abstract it receives to the Secretary of State. (GS § 163-182.6)

STATE OF NORTH CAROLINA COUNTY OF MECKLENBURG

The County Board of Elections for said county, having opened, canvassed, and judicially determined the original returns of the election in the precincts in this county, held as above stated, do hereby certify that the attached is a true abstract thereof, and contains the number of legal ballots cast in each precinct for each office or referendum named, the name of each person or choice voted for, their party affiliation (where applicable), and the number of votes cast for each person or choice for the item named.

This is the 17th day of November, 2023.

Chris Fialko, Board Member

John Gresham Board Member

Mary Potter Summa, Board Member

Beverly Earle, Board Chair

Elizabeth McDowell, Board Secretary

This day personally appeared before me, Beverly Earle, Chairman of the County Board of Elections, who being duly sworn, says the abstract of votes herein contained is true and correct, according to the returns made to said Board.

I N TESTIMONY WHEREOF, I have hereunto set my hand and affixed my notarial seal this the 17th day of November,

Òfficial \$ignature of Notary Pyblic

Kristin Mavromatis

Printed/Typed Name of

My Commission Expires: 17 September 2028

vember 07, 2023 Municipal Election Results by Contest

Friday, November 17, 2023 Page 1 of 4

																																					nue.			Item 2
Provisional	83	36	80	7	0	C		0	79	83	70	0	76	33	0	0	0	0		0	0	0	0	0	0		0	0	0	0	0	16	0	0	4	9		0	80	
Abs Mail P		7 00	1/0	46	0	0	0	0	914	903	000	833	849	211	0	0	0	0		0	0	0	0	0	5 6		0	0	0	0	0	159	0	C	0 8	S S	6	Ø	101	•
Con Ston	21 478	014,12	4,035	1,062	C		0	0	21,643	21 693	000,12	20,565	20,371	5,587	0	0	0	0		0	0	0	0		0	0	0	0	0	0	0	3,136	0		0	3,102	2,171	370	3.049	
i	Election Day	42,003	14,472	2,968	¥	2	4	1	43.233	970 07	42,340	41,576	39,974	17,481	22	16	15	12	1	ω	œ	7	. (0	O	2	4	က	m	m		8.160	V	r	4	5,715	4,031	1,314	5 604	5
	Total Votes	64,564	18,713	4.087	L.	O	4		65 869	000,00	62,625	63,053	61.270	23.312	22	16		12	71	80	0		9	0	2	2	4	m	m	e		11 471		4	4	8,920	6,264	1,690	C37.8	20.10
	Party	DEM	REP	<u> </u>		99			MIC	ב ב ב	DEM	DEM	DEM	_ E						TO STATE OF THE PARTY OF THE PA	n time			mus e	ennet	EUROPA .	rpire	9 000		20 20		MIL	D L	100	entra	DEM	DEM	RFP	į L	2
	Choice	Vi Lyles	Misun Kim	Dob Votos	Rob Tales	Ken May (Write-In)	Braxton Winston (Write-In)	Consider Doborte (Mrite-In)	Jennilei Robeits (vviite iii)	Victoria Watlington	Dimple Ajmera	James (Smuggie) Mitchell,	Jr.	Cavvalla Clack Majnera	Devell 3. Dil lore ii	Pat Mcciory (Wille-III)	Larken Egiesion (wille-III)	Kenny Smith (Wille-III)	Matthew Ridenhour	(Write-In) Tv McBride (Write-In)	I y McDilde (will m)	David Merriii (Whie-iii)	Michael Johnson (Write-In)	Paul Davidson (Write-In)	Charlie Mulligan (Write-In)	Andy Dulin (Write-In)	Ken May (Write-In)	Patrick Cannon (Write-In)	ration calmon (with In)		Julie Eiseit (Witte-III)	Edwin Peacock (Wille-III)	Dante Anderson	Billy Maddalon (Write-In)	Larken Egleston (Write-In)	Malcolm Graham	Trowns Deling Brown	Inmon Derricon Bowere	Dallies Hallison bowers	Renee Perkins Johnson
	†Sa	OF CHARI OTTE MAYOR								OF CHARLOTTE CITY COUNCIL AT-LARGE		,								£									in the second se				Y OF CHARLOTTE CITY COUNCIL DISTRICT 01			SOF CHAPICATE CITY COLINCII DISTRICT 02	Y OF CHARLOI I E CITT COONCIL DISTINCT SE	Y OF CHARLOTTE CITY COUNCIL DISTRICT US		Y OF CHARLOTTE CITY COUNCIL DISTRICT 04

y Contest
۾
Results
Election
Municipal
2023
ovember 07,

ovember 07, 2023 Municipal Election Results by Contest	by Contest				Frida	Friday, November 17, 2023	er 17, 2023 Page 2 of 4	
ntest	Choice	Party	Total Votes	Election Day	One Stop	Abs Mail B	Provisional	
Y OF CHARLOTTE CITY COUNCIL DISTRICT 05	Marjorie Molina	DEM	8,132	5,635	2,381		15	
Y OF CHARLOTTE CITY COUNCIL DISTRICT 06	Tariq Scott Bokhari	REP	11,727	8,688	2,916	1111	12	
	Stephanie Hand	DEM	11,413	066'9	4,205	211	7	
Y OF CHARLOTTE CITY COUNCIL DISTRICT 07	Ed Driggs	REP	9,526	6,837	2,600	11	12	
	Jeff Jackson (Write-In)		0	o	0	0	0	
ARLOTTE-MECKLENBURG SCHOOLS BOARD OF EDUCATION LARGE	Lenora Shipp		45,882	27,107	17,992	716	29	
	Liz Monterrey		38,601	23,809	14,128	612	52	
	Monty Witherspoon		38,570	22,752	15,251	521	46	
	Shamaiye Haynes		31,702	20,241	10,955	465	4	
	Bill Fountain		24,976	17,134	7,554	249	39	
	Annette Albright		24,590	17,627	099'9	259	4	
	Claire Covington		22,481	16,218	6,021	194	48	
	Michael Johnson		21,065	15,110	5,750	165	40	
	Clara Kennedy Witherspoon		14,861	9,841	4,767	226	27	
	Omar Harris		12,396	8,643	3,622	107	24	
	Brian Kasher		12,319	8,561	3,551	186	21	
	Peggy A. Capehart		7,429	5,043	2,253	122	1	
	Tigress Sydney Acute McDaniel	A Company of the last of the l	7,357	5,140	2,082	121	14	
	Juanrique Pallamente Hall		7,259	5,118	2,043	98	12	
	Sean Strain (Write-In)		9	ဖ	0	0	0	
	Stephanie Sneed (Write-In)				0	0	0	
WN OF CORNELIUS MAYOR	Woody Washam, Jr.		2,779	1,489	1,256	30	4	
	Denis P. Bilodeau		2,774	1,450	1,284	31	တ	
VN OF CORNELIUS BOARD OF COMMISSIONERS	Scott Higgins		2,859	1,429	1,390	35	C)	
	Susan Johnson		2,857	1,593	1,231	25	00	
	Michael Osborne		2,851	1,528	1,283	29	-	
	Todd Sansbury		2,829	1,490	1,303	27	6	
	Robert Carney	PRINCE BY	2,729	1,389	1,304	30	ဖ	
	Colin J. Furcht		2,357	1,232	1,087	30	œ	
at the state of th	Thurman Ross		2,117	1,061	1,036	17	8	
	Michael (Mike) Miltich		1,976	1,058	895	19	4	
	Bob Menzel		1,923	1,042	854	21	ဖ	
	Charmaine Nephew		1,822	910	886	24	2	It

24 4 8

831

736

1,370

2,246

1,247

2,051

Ken McCool Leon Threatt John R. Urban

Friday, November 17, 2023 Page 3 of 4

rember 07, 2023 Municipal Election Results by Contest

st	Choice	Party	Total Votes	Election Day	One Stop	Abs Mail Pr	Provisional
N OF DAVIDSON MAYOR	Russell B. (Rusty) Knox, Jr.		2,240	1,231	776	31	1
N OF DAVIDSON BOARD OF COMMISSIONERS	Autumn Rierson Michael		2,053	1,120	903	29	The second second second second second
	Matthew Dellinger		2,043	1,121	894	27	-
	Steven G. (Steve) Justus		2,013	1,107	879	26	
	Tracy Mattison Brandon		2,013	1,083	006	59	
	Ryan Fay		2,001	1,092	881	27	
	Dan Ryan (Write-In)		10	5	0	0	0
N OF HUNTERSVILLE MAYOR	Christy Clark		4,925	2,620	2,186	111	8
	Dan Boone		3,462	2,223	1,196	36	7
	Derek Partee		1,740	1,085	637	13	2
I OF HUNTERSVILLE BOARD OF COMMISSIONERS	Jennifer Hunt		5,197	2,852	2,243	94	8
	Nick Walsh		4,963	2,668	2,203	84	80
	Edwin Quarles		4,895	2,519	2,283	85	00
	Alisia Bergsman		4,764	2,502	2,145	108	တ
	Amanda Dumas		4,747	2,520	2,114	103	10
	LaToya C. Rivers		4,180	2,167	1,935	69	o
	John O'Neill		3,478	2,200	1,225	48	വ
	Frank Gammon		3,194	2,025	1,142	22	Ω.
	Rob Kidwell		3,056	1,935	1,071	42	8
	Eric Rowell		2,742	1,718	985	36	က
	Anna Rubin		2,731	1,777	921	29	4
	Matt Jones		2,575	1,641	899	32	က
	Amber Kovacs		2,405	1,495	998	40	4
	Justin William Moore		2,157	1,433	200	15	က
	Jamie L. Wideman		1,371	847	483	39	2
	Michael Gandino		512	365	141	2	
	Mike DeVoney		416	299	112	5	0
I OF MATTHEWS MAYOR	John Higdon		3,447	2,140	1,248	54	2
	Jim Taylor (Write-In)	1	7	7	0	0	0
I OF MATTHEWS BOARD OF COMMISSIONERS	Gina Hoover		2,429	1,554	840	31	4
	Mark Tofano		2,394	1,542	820	28	4
	Renee Garner		2,336	1,412	877	44	က

mber 07, 2023 Municipal Election Results by	Results by Contest	e.			Frida	Friday, November 17, 2023 Page 4 of 4	oer 17, 2023 Page 4 of 4
	Choice	Party	Total Votes	Total Votes Election Day	One Stop	Abs Mail	Abs Mail Provisional
DE MATTHEWS BOARD OF COMMISSIONERS	Jonathan Clayton		1,909	1,276	614	17	0
	leff Miller	STEEL SEPTEMBER STATE	1.767	1.085	657	22	n

1,0	Choice	Party	Total Votes	Election Day	One Stop	Abs Mail P	Provisional
JOF MATTHEWS BOARD OF COMMISSIONERS	Jonathan Clayton		1,909	1,276	614	17	2
	Jeff Miller		1,767	1,085	657	22	က
	David Gaertner	National Property of the Parket	1,714	1,098	591	23	2
	David Wieser		1,535	917	587	28	က
	George Young		1,519	965	. 535	17	2
	Sebastian Sadovsky		1,260	838	410	7	
A DE MINT HILL MAYOR	Brad Simmons		3,023	1,857	1,148	13	2
	Andre Moser (Write-In)	Townson to the second	2	Ŋ	0	0	0
	Mike Whitman (Write-In)			1	0	0	0
OF MINT HILL BOARD OF COMMISSIONERS	Dale Dalton		2,390	1,516	864	7	က
	Tony Long		2,366	1,517	838	8	3
	Twanna Henderson		2,284	1,311	926	14	3
	Patrick Holton		2,171	1,408	753	O	
	Matthew Schwoebel		1,506	1,020	478	7	1
N OF PINEVILLE MAYOR	David Phillips		685	423	242	19	1
	Ed Samaha		655	305	341	ത	0
N OF PINEVILLE TOWN COUNCIL	Amelia Stinson-Wesley		629	374	283	22	0
	Danielle A. Moore		627	342	. 268	16	
	Eric Fransen		624	290	324	10	0
	L.R. (Les) Gladden		526	321	201	4	0
N OF STALLINGS COUNCIL DISTRICT 04	Laurie Wojtowicz		18	15	m	0	0
N OF STALLINGS COLINCIL DISTRICT 05	Steven Ayers		18	15	n	0	0
N OF CORNELIUS CHARTER AMENDMENT REFERENDUM	No		3,469	1,897	1,527	37	80
	Yes		2,165	1,096	1,038	25	ဖ
N OF HUNTERSVILLE TRANSPORTATION BONDS REFERENDUM		II MANAGAMI II	7,877	4,509	3,214	135	19
	No		2,268	1,448	795	22	က
N OF HUNTERSVILLE PARKS AND RECREATION BONDS	Yes		7,581	4,389	3,060	115	17
	No		2,565	1,573	944	43	2
RLOTTE-MECKLENBURG SCHOOLS FACILITIES BONDS	Yes		75,785	48,654	25,866	1,126	139
EKENDOM	No		44,301	30,430	13,362	449	09
IN OF DAVIDSON CHARTER AMENDMENT REFERENDUM	Yes	IN SECURITY IN	1,396	733	637	26	0
	No	A BERTHAN	1,065	638	414	11	2



MEMO TO: Mayor and Town Council

FROM: Lisa Snyder

DATE: 12/12/2024

RE: Proposed Meeting Dates for 2024

Each year a list of meeting dates must be approved, posted, and also kept on file in the Office of the Clerk. Below is a list of proposed meeting dates for Council's review and approval.

COUNCIL MEETINGS FOR 2023	WORK SESSIONS FOR 2023
2 ND Tuesday of each month @ Town Hall at	4 [™] Monday of each month @ Town Hall at
6:30 pm	6:00 pm
Tuesday, January 9	Monday, January 22
Tuesday, February 13	Monday, February 26
Tuesday, March 12	Monday, March 25
Tuesday, April 9	Monday, April 22
Tuesday, May 14	Monday, May 27 * Holiday*
Tuesday, June 11	Monday, June 24
Tuesday, July 9	Monday, July 22
Tuesday, August 13	Monday, August 26
Tuesday, September 10	Monday, September 23
Tuesday, October 8	Monday, October 28
Tuesday, November 12	Monday, November 25
Tuesday, December 10	Monday, December 30

Action requested: Approve list of Council Meetings and Work Sessions for 2024.

November

2023

Youth basketball has begun. We have 248 kids registered for our winter basketball season. We held drafts on Saturday, November 18th. First practices begin in December. Our seniors took a field trip to the Southern Christmas show on December 16th. The seniors started celebrating Christmas early with a trip to the Southern Christmas Show on November 16th. We wrapped up our adult basketball league in November. Our senior nutrition programs also o enjoyed a vinyl record painting class in November.







November

2023



General Programming – Belle Johnston

Pickleball: Open Pickleball times Saturdays from 10:15am – 1pm. 132 participants

Karate: Wednesdays. 45 participants

Cookie Decorating Class -11/9 - 9 participants

Preschool Open Gym – Wednesday AM – 75 participants

Sound Bath Meditation Class – 11/15 and 11/29 – 14 participants

Paint Class – 11/20 – 5 participants

ASAP Pickleball – Monday afternoons – 12 participants

Painting Class with Senior Nutrition – 20 participants

Senior Field Trip – Southern Christmas Show – 11/16 – 8 participants

National Gingerbread Day – 11/21 – 57 participants

Thanksgiving Grab N Go -11/15 - 72 participants

Family Bingo Night – 11/14 – 36 participants

Senior Health Fair -11/3 - 36 participants

November

2023

Lake Park

Tai Chi: Hold classes T/Th/Sat under the large shelter/stage. 49 participated

Storytime in the Park – Every Wednesday morning – 52 kids and 41 adults

Boot Camp w/Lia - M/W/F Am - 66

Trunk or Treat - 10/27 - 210 Kids, 300 adults

The Hut

Senior Fit – Senior Fit Monday – Thursday. 179 participants

Yoga – Monday/Thursday/Friday - 74 participants

Cardio Funk: Lem holds class on Tuesdays at 6:30pm. 14 participants

Athletics

Youth Athletics

No Youth Athletics in November

Adult Athletics

Adult Basketball finished up the season on November 2nd. We crowned a new champion: Keep That Same Energy

Jack D. Hughes

Jack Hughes Special Events

No tournaments or events in November.

Baseball Field Usage

Carolina Bulls finished their fall season in November on field 1.

Multipurpose Field Usage

Hope Soccer finished their fall soccer season in November.

November

2023

Rentals

The Hut: 2 Rentals

The BJCC Dining Room: 1 Rentals

The BJCC Gym: 3 rentals
Large Shelter: 5 Rentals
Medium Shelter: 4 Rentals
Tot Lot at Lake Park: 2 Rentals

*Shelter 1 at JH: 0 Rentals
*Shelter 2 at JH: 1 Rentals
*Shelter 3 at JH: 0 Rental

Social Media

Facebook

Post Reach: 6,321

Post Engagements: 854

New Page Likes: +9 Total Page Likes: 4,591 Total Page Followers: 5,225

Instagram

New Followers: +16 Total Followers: 1,892

Park Maintenance Update

Lake Park

Daily Park Check

Put up Christmas decorations at Belle Trimmed shrubbery around building

New flowers at entrance

Pressure washed graffiti on sidewalks

Set ADA swing

Assembled and installed ADA picnic tables at shelters Created new more accessible entrances at playgrounds

Put Christmas lights on poles around lake

Leaf removal as needed

Monthly Building inspections

Item 8.

Parks and Recreation Department Update

November

2023

Hut

Monthly building inspections Trimmed shrubbery Mulched all beds Put up Christmas decorations

Jack Hughes

Daily Park check
Monthly building inspections
Line soccer fields as needed
Reseeded infield on stadium
Worked with electrician to get power to cameras
Leaf removal as needed

Town Hall/ Police Department

Daily Check Leaf removal as needed Put up Christmas tree and decorated

Dog Park

Secured loose fencing
Added stone to entrance for accessibility

Cemetery

Leaf Removal as needed Hung wreaths at entrance

Pineville Memorial

Winterized irrigation



Department Update

PUBLIC WORKS

To: Town Council

From: Chip Hill

Date: 12/01/23

Re: Public Works Updates



Lynnwood/Lakeview: Project is complete and has been accepted by the Town. The one-year warranty has begun.

Lowry: Project completed; however, retainage is being held until NCDOT approves traffic signal work.

Cone Mill Memorial: The quote for the construction cost has still not been received. The Town engineer is reaching out to the contractor to expedite quote for total funding.

Johnston Road Alignment: We are still waiting to hear from NCDOT if the easement needed at the intersection of Hwy 51 and Church Street can be smaller per the request of the property owner.

Huntley Glen: Mecklenburg County has sent a punch list to the developer, and we are awaiting their assessment.

Parkway Crossing: The contractor is still in the process of cleaning and making a video of the storm drain system.

McCullough: Mecklenburg County has identified the deficiencies in the sidewalks and curbs. The contractor has been notified of the results.

South Side Main Street Sidewalks: Town staff and the engineer marked all damaged sidewalks from the railroad to the bridge at Little Sugar Creek. The engineer is calculating quantities for the sidewalk repairs to be sent to the contractor for a pricing quote.

Paving of Industrial Drive: Since there can be drastic changes in the weather this time of year, we have decided to do the FDR this spring. This could be scheduled sooner if an ample definite block of good weather was determined.

^{*}see attached spreadsheet of permits pending/issued.

PERMITS ISSUED/PENDING COMPANY Fiscal Year 2024

Spectrum/Melissa Sherrill Telics Spectrum/Melissa Sherrill Telics Charlotte Water/Zach Pelicone AT&T/Kara Rydill AO2KFQA Charter/Doug Sharp

Google Fiber/Micheal Scheetz/Telics Segra/Verizon Business/Johanna Shaw PNG/Paul Tatsis Segra/Johanna Shaw PNG/Paul Tatsis AT&T/Ashley Northup Spectrum/Tracey Kendall/STS Cable Services PNG/Paul Tatsis Derrick Walker/D.E.Walker Construction

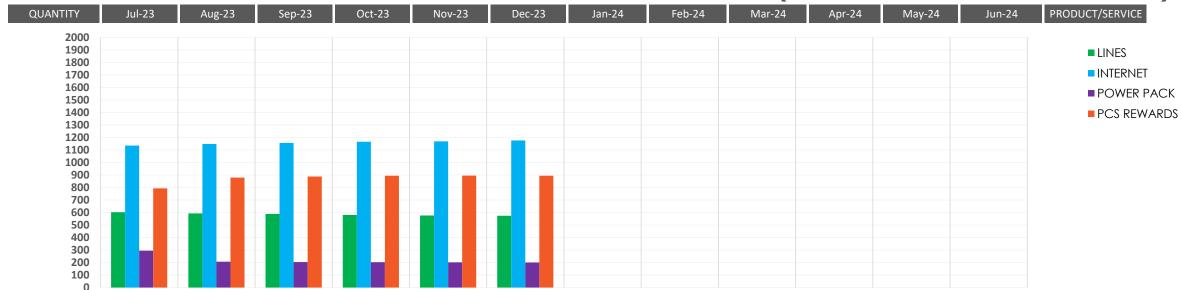
AT&T/Ashley Northup Charter/Doug Sharp Google Fiber/Cuylar Pittan

LOCATION

STATUS PERMIT NO

Franklin/Main Street		Issued	PW20230816FRANKLIN/MAIN
201 Towne Centre Blvd/Pineville Matthe	ws Road	Issued	PW20230721TOWNECENTRE201
273 Eden Circle/Cone Avenue		Issued	PW20230630EDENCIRCLE273
11331 Downs Road		Issued	PW20230824DOWNS11331
9132 Willow Ridge/Goodsell Ct.		issued	PW20230801WILLOWRIDGE9132
10324 John's Towne Dr/Park Crossing Dr	10504	155000	WZ0Z30801WILLOWRIDGE913Z
Willow Ridge Rd/Willow Ridge & Goodse		Issued	PW20230919PARKJOHNSWILLOW
950 N Polk St/Industrial Blvd		Issued	PW20230821NPOLK950
12012 Carolina Logistics Drive/Downs Ro	ad	Issued	PW20230821CAROLINALOGISTICS12012
12031 Carolina Logistics Drive		Issued	PW20230915CAROLINALOGISTICS12012
657 Cranford Drive		Issued	PW20230911CRANFORD657
12012 Carolina Logistics Drive/Downs Ro	ad	Issued	PW20231024CAROLINALOGISTICS12012
10100 Rodney Street/Industrial Drive		Issued	PW20230911RODNEYSTREET10100
129 Lowry Street		Issued	PW20230918LOWERY129
Replacement of frame&louvers manhole.	c	Issued	PW20230926MANHOLEVARIOUS
1	•	133000	PW20231012PINEVILLEMATTHEWSPARKCEDAR
8700 Pineville-Matthews Rd/Park Cedar I	Drive	Issued	8700
9130 Willow Ridge/Goodsell Ct.		Issued	PW20231128WILLOWRIDGE9130
10460 Park Rd/Park Crossing Dr,	10352	Pending	PW20231129PARKRD10460-10352
Park Rd/Willow Ridge Rd	10332	renamg	FW20231123FARKND10460-10352

Lines, Internet, Power Pack and PCS Rewards FISCAL YEAR FY 23 (JULY 1, 2023 THRU JUNE 30, 2024)



PRODUCT	JULY	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	Total For FY22	Trend
LINES	602	593	589	581	576	574								
INTERNET	1,135	1,148	1,156	1,166	1,169	1,176								paran
POWER PACK	295	207	204	203	202	201								\
PCS REWARDS	793	879	888	894	895	894								

63

PINEVILLE COMMUNICATION SYSTEMS



INTERNET RESULTS FOR MONTH ENDING 11-30-2023

									TOTAL
									INTERNET
		INSTALLS SOLD				DISCONNECTS		SOLD IN OCT. ON	FOR
	TOTAL INTERNET	AND	DISCONNECTS	MONTH	INSTALLS SOLD	TAKEN AND	MONTH	SCHEDULE FOR	MONTH
REVENUE	FOR MONTH	COMPLETED IN	TAKEN AND	ENDING 10-	AND COMPLETED	EXECUTED IN	ENDING 11-	INSTALLATION IN	ENDING 11-
AREA	ENDING 10-31-2023	OCT.	EXECUTED IN OCT.	31-2023	IN NOV.	NOV.	30-2023	DEC.	30-2023
ILEC	534	2	-3	533	11	2	542	0	542
CLEC	632	2	-5	636	0	2	634	0	634
TOTAL	1166	4	-8	1169	11	4	1176	0	1176

^{**8-}DISC 13 Moving out of area, 0-DISC to go to competitor, 0-DISC non pay, 4 -Removing Service**

REVENUE	PENDING INSTALLS ON SCHEDULE SOLD IN OCT. INSTALLING IN	SOLD WAITING FOR SIGNED CONTRACT SO THEY CAN BE	UPGRADES IN SPEED COMPLETED IN NOV	UPGRADES SOLD AFTER BILLING WILL INCREASE	EXISTING COPPER CUSTOMER CONVERTING TO FIBER ON SCHEDULE FOR NOV. OR COMPLETED IN	PENDING DISCONNECTS ON SCHEDULE FOR
AREA	NOV.	SCHEDULED	INCREASE REV DEC	REV DEC.	DEC.	DEC/JAN.
ILEC	0	0	0	0	0	0
CLEC	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

^{**} PENDING DISCONNECTION OF SERVICE ORDERS **

^{**} THESE CUSTOMERS SOLD IN NOV. BUT INSTALLATION SCHEDULED FOR DEC.**

^{**}WE HAD EXISTING ACCOUNTS THAT UPGRADE SPEED IN NOV.**

^{**} EXISTING COPPER CUSTOMERS CONVERTING TO FIBER IN NOV OR COMPLETED IN DEC. **

Item 8.

100M TO 1 GIG SPEED OFFERING TAKE RATE TO DATE							
INTERNET RESULTS FOR MONTH ENDING 11-30-2023	Oct-23	Nov-23	SERVICE AREA	RES OR BUS	SPEED	NET GROWTH/LOSS FROM PREVIOUS MONTH	
1176	192	193	CLEC	RES	300M	1	
	69	69	CLEC	RES	600M	0	
	225	224	CLEC	RES	1 GIG	-1	
	4	5	CLEC	BUS	100M	1	
	9	9	CLEC	BUS	GIG	0	
	2	2	CLEC	BUS	200M	0	
	3	3	CLEC	RES	400M	0	
	31	31	ILEC	BUS	100M	0	
	6	6	ILEC	BUS	200M	0	
	0	7	ILEC	BUS	400M	7	
	23	23	ILEC	BUS	1 GIG	0	
	145	144	ILEC	RES	1 GIG	-1	
	183	183	ILEC	RES	300M	0	
	31	32	ILEC	RES	600M	1	
	0	0	ILEC		400M	0	
	923	931				7	
0.784863946							
78% of our Internet subscribers now subsc	criber to 100N	A or higher (ii	ncreased by fro	m previous mont	h)		



RESIDENTIAL AND BUSINESS LINE COUNT MONTH ENDING 11-30-2023

INTERNET RESULTS FOR MONTH ENDING 11-30-2023

	INSTALLS	INSTALLS	
		SOLD AND	
		COMPLET	
CLEC LINE COUNT		ED IN NOV.	NET GAIN/LOSS
BUS	42	42	0
RES	96	96	0
SUB TOTAL	138	138	0
	TOTAL	TOTAL	
	FOR	FOR	
	MONTH	MONTH	
	ENDING	ENDING	
ILEC LINE COUNT	OCT	NOV	NET GAIN/LOSS
BUS	322	320	-2
RES	116	116	0
SUB TOTAL	438	436	-2
TOTAL	576	574	-2

0



PCS REWARDS MONTH ENDING 11-30-2023

NET DECREASE OF POWER PACK DISCOUNTS -1 NET DECREASE OF PCS REWARDS -1

	COUNT AS	COUNT AS OF		
	OF 10-30-2023	11-30-2023		
PCS REWARDS	895	894		
RES	895	894		
SUB TOTAL	895	894	-1	
POWERPACK DISCOUNT				
RES	202	201		
SUB TOTAL	202	201	-1	
TOTAL CUSTOMERS				
RECEIVING REWARDS	1097	1095	-2	



Human Resources

Linda Gaddy, PHR SHRM-CP MSHR lgaddy@pinevillenc.gov (704) 889-2362

To: Ryan Spitzer, Town Manager

Members of the Town Council

From: Linda Gaddy

Date: 12/6/2023

Re: Human Resources Monthly Report

Ryan,

Enclosed is the Human Resources Department Monthly Report for the month of November 2023.

New Hires:

Justice Hammond, Storm Water Technician **Antoinette Watkins,** (re-hire) 911 Telecommunicator – Call-in

Resignation/Termination:

Andrew Douby, Police Officer B.LE.T. trainee Dashea Ford, Police Officer B.LE.T. trainee Jerrell Baldwin, Police Officer B.LE.T. trainee

Retirements:

none

Transfers:

none

Promotions:

None

Current Openings:

Police Officer, 4 B.L.E.T. trainees expected to graduate in December; two sworn Police Patrol or Investigations openings; accepting applications/completing interviews for the January B.L.E.T. session start.

911 Telecommunicator, accepting applications

Systems Technician / Cable Installer Apprentice, accepting applications

Departmental Update:

Employee Handbook:

Revisions have been drafted to update the entire Town Employee Handbook and are under review by the Town attorney. Coordination is underway with the revisions recently made to the Police General Orders and their work with Lexipol to ensure that policies which cross over align. Several administrative procedures were removed from the Employee Handbook and will be part of a new Procedures Manual.

Administrative procedures do not belong in a personnel policy handbook. The new Procedures Manual will document all procedures and forms used in Human Resources and will become a useful tool for supervisors in their work with their employees and Human Resources.

Safety:

The Police Department is working with OSHA and our safety consultant through a voluntary program to reduce their risk of an on-the-spot inspection in the future, similar to what is already in place for Public Works.

The Town was approved for two Safety matching grants from the North Carolina Legue of Municipalities. The funds will help us improve safety and security in two of our departments, specifically a self-locking wheel balancer/wheel lift for the mechanic shop in Public Works, and security cameras in Parks & Recreation's Jack D. Hughes Park.

The annual mock OSHA safety inspections were completed by our consultant of all Town buildings and equipment. Any found issues were remedied in November.

All fire extinguishers and AED units were inspected by our vendor/supplier who will report back any needed fixes or updates to equipment in the next few weeks.

Conversations to coordinate with the MC Library facilities manager and the branch manager are underway in preparation for updating the Emergency Action Plan for Town Hall.

Recruiting:

We are still seeking experienced Police Officers, Police Trainees, and a 911 Telecommunicator fulltime.

Wellness:

We continue to issue reimbursements to employees through the new wellness benefit that rewards and encourages healthy living (physical, financial and lifestyle wellness). Budgeted wellness dollars reimburse employees for approved expenses in these categories. They can each claim up to \$600 of reimbursement during the benefit/fiscal year. Taking care of our staff benefits the Town in many ways from lower turnover, higher productivity and less missed work, as well as lower medical claims.

Employee Appreciation and events:

Planning for the annual Holiday Party is almost complete including an ugly sweater theme this year. The party will be Friday December 22 at 11:00 am at Spare Time Entertainment. Awards for Landmark Years of Service will also recognized at this event with a gift certificate, a certificate of achievement, and an announcement in front of their peers. We have one person who reached a landmark 20 years of service and one who reached 25 years! This year, we have added a contest among departments to encourage staff to get involved with donating to the PCS Holiday Food Drive. The department that contributes the most (weight) food to the drive will get a reward. Also, the winners of the ugly sweater contest will also receive prizes at the party.

Everyone received a Holiday "turkey" bonus, and if they completed at least one year of service in the last 12 months, they also received a longevity bonus the day before Thanksgiving.

As usual, each employee will also receive an engraved Holiday gift from the Town distributed by the Town Manager and the H.R. Director the week of Dec 18th.





DEPARTMENT DONATION RACE!

Each department has been given an employee donation bin.

The department with the most donations will win a Pizza Party!

Winning department will be announced at this years' Holiday Party on December 22nd at Sparetime Entertainment!

ITEMS IN NEED OF:

- CEREALS (PREFER BASICS)
- OATMEAL
- CANNED CHICKEN & TUNA
- SUGAR & FLOUR
- PEANUT BUTTER & JELLY
- CRACKERS
- CONDIMENTS: MAYO, KETCHUP, MUSTARD
- FULL-SIZE TOILETRIES

PCS will still accept donations through December 31st but all donations past the 20th will **not** count for the Department Donation Race.

<u>THIS YEAR'S</u> OVERALL GOAL:

700+ lbs of Donations1

PINEVILLE NEIGHBORS PLACE

ALL DONATIONS GO TO

Department Update



To: Town Council **From:** Travis Morgan **Date:** 12/12/2023

Re: Town Planning Updates

PLANNING:

County is switching to new permitting software platform Accela. There will be a learning curve and possible delays for initial incoming permits.

CODE ENFORCEMENT:

Restraint of Animals:	Community Appearance/Junk Vehicle:	Parking on the lawn:
10211 Enniscrone	119 Marine	109 Reid
	335 Towne Centre	10409 Osprey
Accessory Structures:	1013 Cone	10418 Osprey
110 Eden POD	902 Cone	
210 Eden POD	1108 Lakeview	Temp Permit:
	1115 Cone	Lowe's
Prohibited Parking:	116 Boatright	Site Plan:
10409 Osprey		Lowe's x2
Lowe's	Signs:	
	8700 Pineville-Matthews Rd #520	
	234 Eden	
	618 N Polk	
	10019 Plum Creek	
	Home Depot Vehicle Sign	
	11940 Carolina Place	
	800 N Polk	

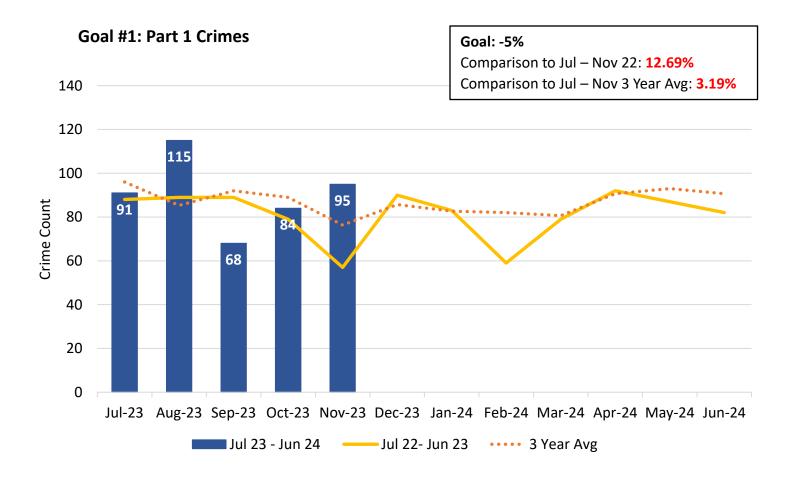


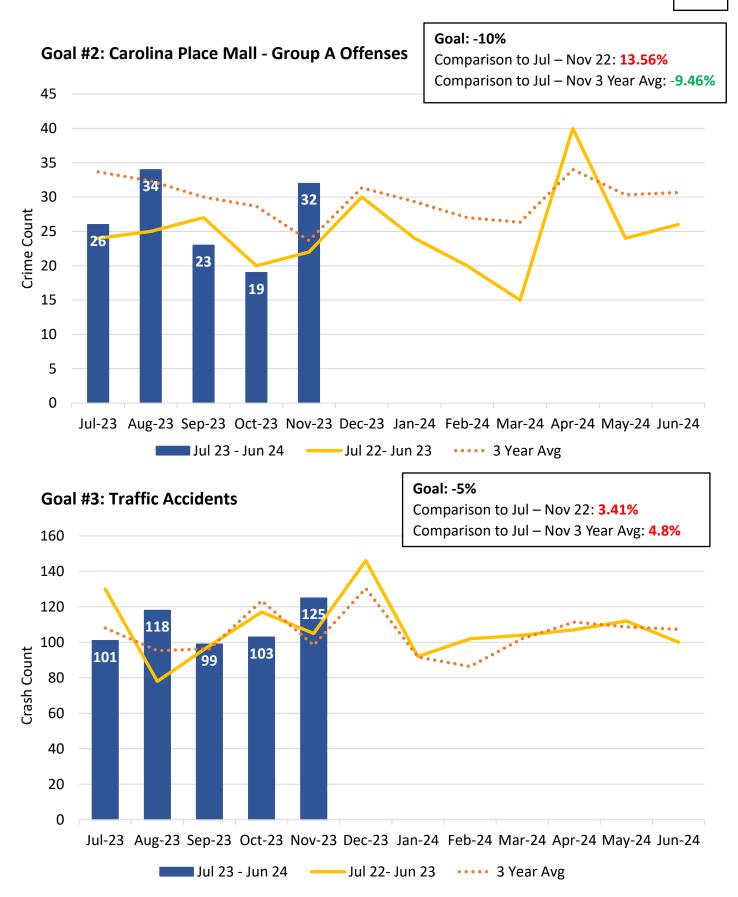
PINEVILLE POLICE DEPARTMENT

MONTHLY REPORT November 2023

Crime Goals

Below is the evaluation of the police department's crime goals. Goals are measured for 12 months based on the fiscal year. For the year of July 2023 – June 2024, the goals are to reduce part 1 crimes by 5%, reduce group A offenses at Carolina Place Mall by 10%, and reduce traffic accidents by 5%.





^{*}top chart: data pulled from RMS by locations containing "11001, 11009, 11017, 11033, 11025, 11041, 11049, 11055, 11059, 11067"; offenses not containing "90" in cod

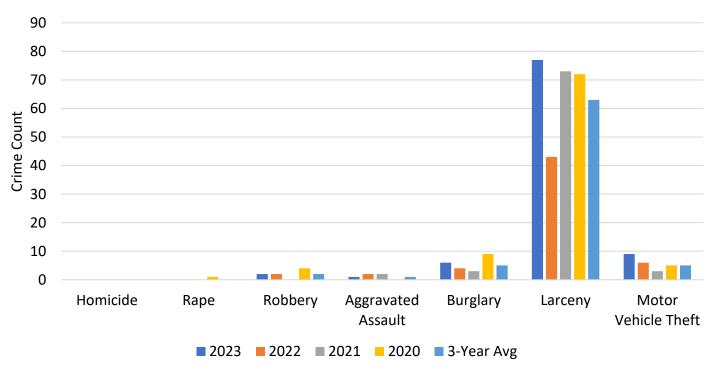
Monthly Crime Statistics

Below is a table and bar graph of the counts for part 1 offenses in November. For comparison, the same is shown for the past 3 years. The average of the 3 years was calculated.

November Crime Statistics Part 1 Offenses									
2023 2022 2021 2020 average ETJ (2020-2022)									
Homicide	0	0	0	0	0	0			
Rape	0	0	0	1	0	0			
Robbery	2	2	0	4	2	0			
Aggravated Assault 1 2 2 0 1 0									
Burglary	6	9	5	0					
Larceny 77 43 73 72 63 0									
Motor Vehicle Theft 9 6 3 5 5 0									

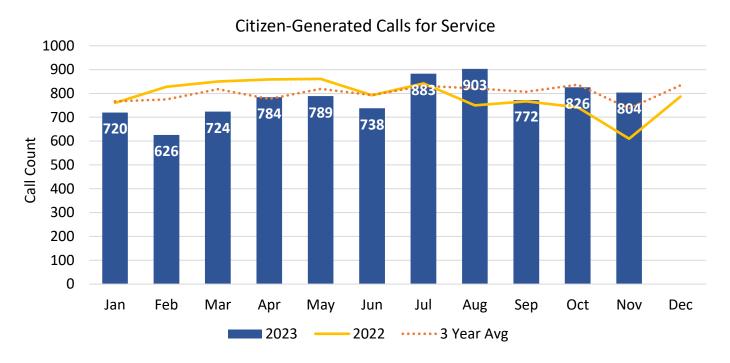
^{*} ETJ statistics included in total number of offenses

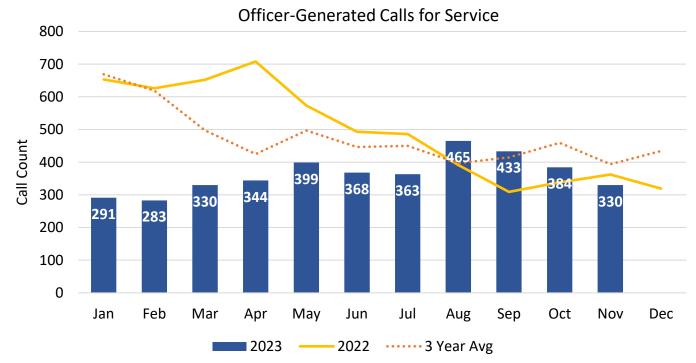
November Part 1 Offenses



Calls for Service

The graphs below display the number of calls for service in comparison to previous months and the previous 2 years. The first graph is citizen-generated calls. The second graph is officergenerated calls.

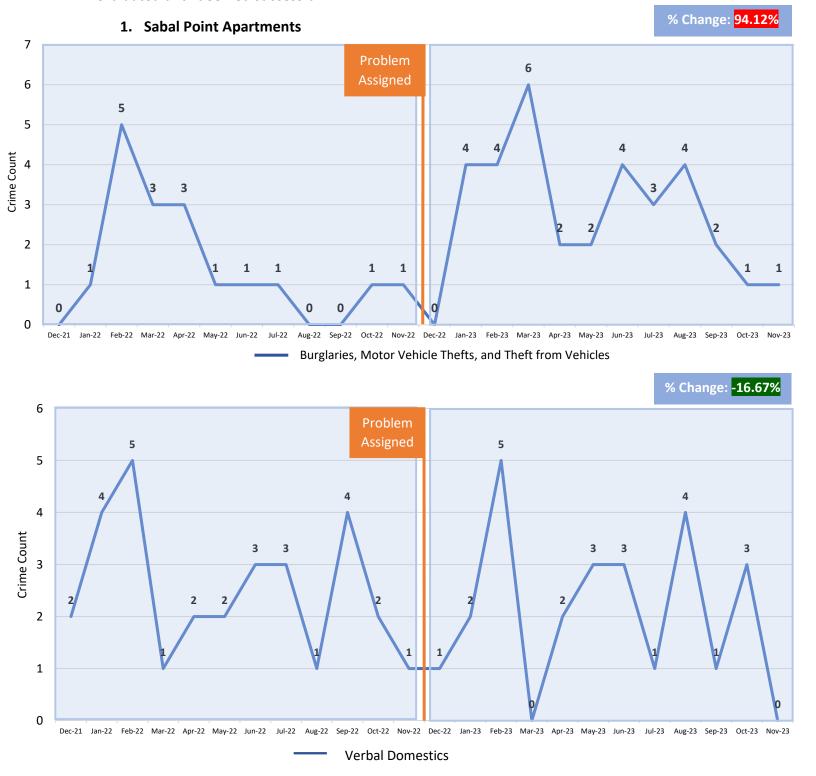




^{*}zone checks and foot patrols removed

Problem Locations

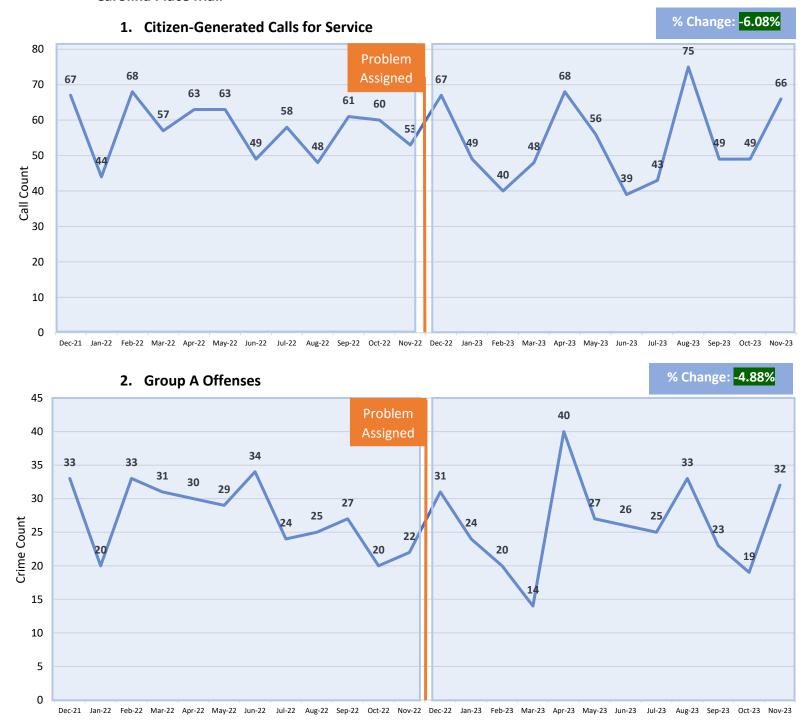
The following problem locations have been identified using 12 months of calls for service and crime data, showing a consistent crime problem. Each month, these locations are evaluated based off the crime and disorder the assignee was tasked to handle. Problem locations are evaluated until deemed successful.



Problem Area

The problem area is Carolina Place Mall. It was identified using 12 months of calls for service and crime data, showing a consistent crime problem. Each month, the evaluation is based off the crime and disorder the assignee was tasked to handle. Since a problem area has more crime and disorder than a problem location, the evaluation is broken down into several charts.

Carolina Place Mall



^{*}top chart: data pulled from CAD by locations containing "11001, 11009, 11017, 11033, 11025, 11041, 11049, 11055, 11059, 11067"; includes "how received" of 911, phone, walk-in, computer, a unfounded removed

3. Shoplifting





November Traffic Enforcement

Traffic Enforcement Type and Dispositions

Enforcement	Count		
Traffic Stop	134		
Citation Issued	29		
Warning	96		
Report Taken	3		

^{*}Officer-generated traffic stops; unfounded removed

Locations of Traffic Enforcement

Street Name	Count
MAIN ST	36
PINEVILLE-MATTHEWS RD	27
POLK ST	9
CAROLINA PLACE PKY	6
PARK RD	6
PINEVILLE RD	5
DOWNS CIR	5
TOWNE CENTRE BLVD	5
KINNERTON PL	4
CRANFORD DR	3
FRANKLIN ST	3
CADILLAC ST	2
COLLEGE ST	2
OAKBROOK DR	2
LEE ST	2
ROCK HILL-PINEVILLE RD	2
CENTRUM PKY	2
MCMULLEN CREEK PKY	2
HUNTLEY MARINE/N POLK	1
CHURCH ST	1
JOHNSTON RD / PINEVILLE-MATTHEWS RD	1
I-485 INNER HWY	1
INDUSTRIAL DR	1
MILLER ST	1
DOVER ST	1
LANCASTER HWY	1
BLAIR RD	1
OLD TOWN HALL PVA	1
MCCULLOUGH CLUB DR	1
Grand Total	134

^{*}based on location of stop in CAD

January

2024

A small town with big ideas!

Town of Pineville Town Meetings

www.Pinevillenc.gov



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	HOLIDAY	2	3	4	5	6
7	8	Council Meeting	10	11	12	13
14	HOLIDAY	16	17	18	19	20
21	Work Session 6:00 pm	23	24	25	26	27
28	29	30	31			

Town Hall 505 Main Street, Pineville, NC 28134