



ANNUAL REPORT



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Mission, Vision, and Values

Mission Statement

The Pineville Police Department is committed to working in partnership with all community stakeholders, to provide a safe environment, and enhance the quality of life through the courteous, honest, and professional delivery of law enforcement services.

Vision Statement

The vision of the Pineville Police Department is to provide exceptional police services through our commitment to selfless public service, effective community partnerships, and evidence-based policing.

Values

Adhering to our core values is a duty of our employees.

- Honesty We strive to remain honorable in our principles, intentions, and actions.
- Integrity We will consistently do what is right, legally, and morally. We will earn the
 trust of the community and each other by performing our work with integrity and
 professionalism.
- *Trustworthy* We are responsible for the public trust placed in us, not only individually, but as a department.
- Community We will work together in a shared responsibility of service.
- *Transparency* We will communicate with honesty and candor.
- Loyalty We will be faithful to the US Constitution and the laws of North Carolina, the public trust, the community we serve, our fellow officers, and our families.
- Compassion Compassion guides our actions as we care for one another. We treat people with kindness and respect while working for the benefit of all.
- Fairness We are committed to treating people in a courteous and impartial manner.
- *Commitment* We strive for excellence, accountability, and effectiveness in our daily performance.
- Courage We will stand for justice in the face of danger.
- *Diversity* We engage in continuous learning about different cultures, values, and people by promoting mutual acceptance and inclusion of all citizens.
- Personal and Professional Enrichment We will acknowledge and encourage individual development and personal well-being.
- Accountability We will accept full responsibility and accountability for our actions.

Senior Command Staff



Michael Hudgins
Chief of Police



Corey CopleyCaptain of Police



T.J. WhitleyPatrol Bureau Commander



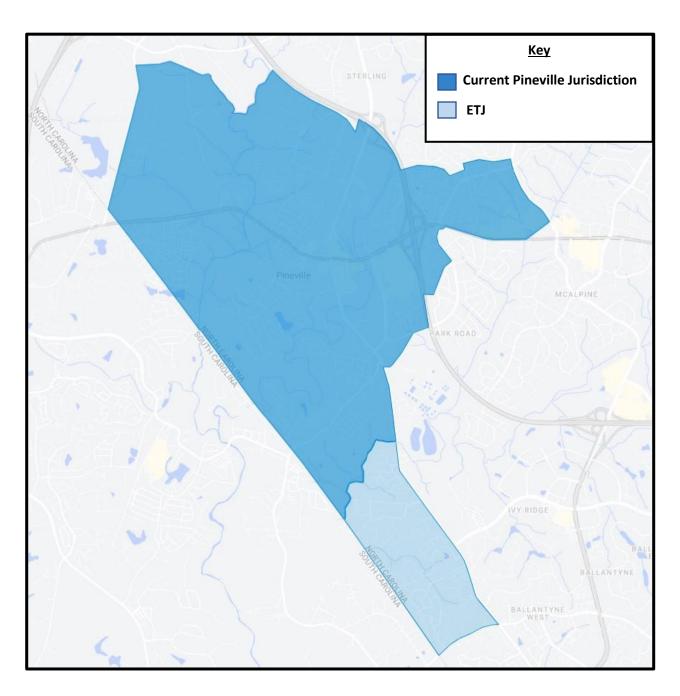
Shaun BoyterInvestigations Bureau Commander



Tammy Watson 911 Supervisor

Town of Pineville Map

In 2022, Mecklenburg County contracted with the Town of Pineville to provide police services in our extra-territorial jurisdiction (ETJ). As a result of this agreement, the Police Department will expand its jurisdiction down Lancaster Highway to the South Carolina border by one square mile, and it will increase its service population from 10,000 residents to nearly 15,000 residents. To accommodate the increase in service demands, the department grew its police officer ranks by six employees.



Community Engagement

<u>January</u>

- Quarterly Facebook Live with Chief Hudgins
- Worked with CMPD Animal Control to implement Microchip check point here at Pineville PD
- Worked with Pineville Neighbors and Pineville Fire Dept. to assist families displaced by an apartment fire
- Celebration event at Spare Time for Hope Soccer Ministries Champion team

February

- Created a YouTube channel for the police department
- Conducted Interview with Pineville Elementary to be posted on our YouTube channel
- Met Amazon management and toured the new facility on Nations Ford Road
- Coffee with a cop at Carolina Place Mall

March

- Community Meet and Greet Event held at Sabal Point Apartments
- CPTED (Crime Prevention Through Environmental Design) for area businesses
- Community Meet and Greet Event held at The Park at Caterina Apartments

April

- Paws in the Park event
- Fund Raiser Event for Pineville Neighbors
- Events with the Hispanic community to include several articles in Que Pasa and interviews with La Noticia
- News Interview about Orbeezs challenge
- Event at Ardrey Kell for Indian Heritage

May

- Pineville Elementary Police/Safety Awareness to First Graders
- Community Event at Lake Park Arts in the Park
- Child-Development Community Policing Training
- Attended and spoke at the Pineville Forest HOA meeting
- Special Olympics Torch Run
- Police memorial service





June

- Heritage Day at Pineville Elementary
- Training for co-responder model
- Juneteenth event at West Charlotte High School
- Facebook Live with Chief Hudgins
- Hearts for the Invisible (homeless outreach) with Pineville Neighbors Place and Jessica Lefkowitz
- Safe Kids Care Seat checking station at CMPD Freedom Division
- Coffee with a Cop
- Sabal Point Back to School Outreach
- Meeting with healthcare professionals about a co-responder model for the South Towns
- Citizens Academy



<u>July</u>

- Interview with Charlotte Observer about Child-Development Community Policing
- Summer Series at the Park
- National Night Out Event

<u>August</u>

- Site visit at Empire Distribution
- Community Event at Lake Park, Journey Tribute
- CMPD Back to School & backpack Community Outreach
- Threat assessment at Pineville Elementary
- Meeting with new owner of Southern Lion
- The Brook Walk About
- Sabal Point Back to School Event
- Bless the Badge
- Back Pack Outreach with Pineville
 Neighbors Place at The Pines Apartments
 and Lamplighter Village
- Celebration event with Matthews PD and a community group
- Ascent Back to School Bash



<u>September</u>

- Community Golf Tournament
- Event at Hyundai Dealership
- Job Expo at SouthPark Mall
- Community Event at Harrison United Methodist Church
- Attended Carolinas Chiropractic ribbon cutting ceremony
- Bless the Badge
- Partnered with State Farm for car seat safety awareness
- Community Event at The Pines

October

- Awards Banquet
- Community Event at Go-Pro in Mooresville
- Bless the Badge
- Fall Fest
- Community Event at Pineville Rehab
- Potato Drop with Pineville Neighbors
 Place at Carolina Place Mall.
- Touch A Truck at Carolina Place Mall
- Trunk or Treat at Pineville Church
- Working with Hope Soccer Ministries
- Citizens Advisory Board
- Assist with CIT training for Mecklenburg County
- Badges vs Badges fundraising tournament for Special Olympics

November

- Presentation to Pineville Elementary School
- CIT meeting
- Presentation to Girl Scouts
- Pineville Elementary School tour
- All-Pro-Dads presentation at Pineville Elementary School
- Veterans event at The Hut
- Community Outreach at Daimler playing Santa for Pineville Neighbors Place Fundrasier
- Red Cross Adult & Pediatric CPR/AED On-Line Training
- Veterans event at Lakeview Rehab





December

- Redeeming Love Ministries Men's meeting
- Tree Lighting Ceremony
- Cornhole Tournament fundraiser at Outback
- Oakcrest Academy presentation to students
- Weekly Walkabouts in town
- Meetings with all property management
- Collecting toys from organization to distribute to those in need
- Met with students who are experiencing trouble at school (mentorship)
- Shop with a cop, three different events



What's New in 2022 at Pineville Police Department?

Chief's Citizen Advisory Panel (CCAP)

The CCAP is compromised of 11 community members, and its mission is to provide sound advice and recommendations to the Police Chief to improve the quality of policing in Pineville in a cooperative effort between the community and the police.

Lexipol



The Pineville Police Department is working on a multi-year goal to attain State Accreditation. To help us achieve this goal, the

department partnered with Lexipol in 2022. Services provided by Lexipol include reviewing and updating our policies and providing us with continuous updates that are legally vetted and follow industry best practices. Through daily policy-related training and testing, Lexipol ensures our officers are up to date on current policies and any policy changes. To comply with State Accreditation standards, our department must show our policies are up to date, and our officers understand and follow our policies. Services provided by Lexipol enhance the department's ability to reach this standard.

Citizen-Engaged Strategic Management Plan

The Pineville Police Department strives to be a transparent organization. The department also endeavors to engage members of our community in a manner that identifies issues and concerns and corporately seek to develop and implement resolutions to address these matters. In furthering these aspirations, the Chief of Police created a Citizen's Advisory Panel (CCAP). One of the tasks of the CCAP is to review the department's strategic management plan and provide input and perspectives on the direction of the department. The goal of this endeavor is to ensure the services provided by the department are in alignment with the needs of the community we serve.

Child Development and Community Policing (CDCP)

In 2022, the Pineville Police Department partnered with Mecklenburg County to bring the services of Child Development and Community Policing (CDCP) to our Town. CDCP is a policemental health partnership that responds to the needs of acutely traumatized children.

A study conducted by Kaiser-Permanente outlines exactly how childhood violence exposure and chronic stress impact long-term life outcomes. The study identified the dose-response impact of each trauma suffered with worsening long-term outcomes for children, such as reduced life expectancy and involvement with the criminal justice system. The study prescribed a remedy for childhood trauma, and that remedy is resilience. Resilience in this context is not something a child is born with, but rather something built and reinforced by supportive relationships. Here

in Pineville, we believe that our police officers and clinicians play a significant role in helping families recognize what they can do to facilitate children's resiliency immediately after a traumatic event.

Flock Safety



Flock Safety has built the first public safety operating system that helps fłock safety neighborhoods, businesses, and law enforcement in 2000+ cities work together to eliminate crime. Pineville Police Department is proud to be

included in that number, beginning our partnership with Flock in 2022. Flock has been utilized to help detect, decode, and deliver evidence to officers and detectives, in turn generating leads and assisting in case support.

Citizen's Academy

In 2022, the Pineville Police Department held its inaugural Citizens Police Academy. Ten citizens attended the academy and gained firsthand knowledge about police operations through a series of lectures, simulated activities, practical sessions, and tours. We will hold another Academy in the fall of 2023.



Peer Support Group

The Police Department partnered with Dr. Nikki Vasilas to bring Peer Support to the employees of the Pineville Police Department. This effort was led by Sergeant Donald Ingram and focuses on the health and welfare of our employees. Five Pineville Police Department employees, Sergeant Donald Ingram, Corporal Travis Naito, Officer Randy Down, Officer Kyle McClure, and Mrs. Amanda McKenzie were trained by Dr. Vasilas on Critical Incident Stress Management (CISM).

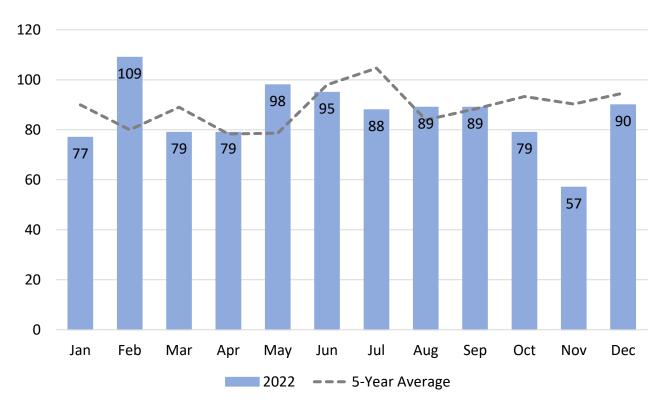
Part 1 Crime Statistics

2022 Crime by Crime Type 2022 vs 2021

Crime	2022	2021	Numerical Change	Percent Change
Murder	-	1	-	n/a
Rape	2	5	-3	-60%
Robbery	13	14	-1	-7%
Aggravated Assault	37	55	-18	-33%
Burglary	86	57	29	51%
Larceny	825	868	-43	-5%
Motor Vehicle Theft	66	68	-2	-3%
Arson	-	2	-2	-100%
Grand Total	1,029	1,069	-40	-4%

^{*}disclaimer – calculated by offense; unfounded removed

2022 Crime by Month 2022 vs 3-Year Average (2019-2021)



Calls for Service				
Call Type	2022	2021	Numerical Change	Percent Change
Citizen-Generated	9,448	10,414	-966	-9%
Officer-Generated	14,768	12,955	1,813	14%
Grand Total	24,216	23,369	847	4%
	Traffic			
	2022	2021	Numerical Change	Percent Change
Crashes	1,301	1,296	5	.4%
Stops	3,133	3,173	-40	-1%
Citations	1,205	1,551	-346	-22%
Warnings	1,447	1,147	300	26%
	Ke	eports		Developed
	2022	2021	Numerical Change	Percent Change
Reports	2,664	2,877	-213	-7%
Arrests				
	A	rests	Numerical	Dorcont
	2022	2021	Change	Percent Change
Arrests	485	487	-2	4%

^{*}disclaimer - how received left blank not included; officer-generated includes patrol checks; unfounded removed

Administrative Statistics

Police administration focuses on the performance duties and practices within the police department and the implementation of policies and programs related to crime, disorder, and public safety. Because we police in a free society, it is important that we remain aware of the social, legal, and political frameworks in which we operate. In the pursuit of efficiency and effectiveness, we must abide by a variety of legal and ethical constraints and remain accountable for our action and decisions.

	Number of occurrences	Disposition: Within Policy	Disposition: Outside of Policy	Open Investigation
Use of Force Incidents	8	8	-	-
Vehicle Pursuits	11	10	1	-
Administrative, Internal, and Supervisory Investigations	10	5	4	1

PPD Personnel

Chief of Police	1
Captain	1
Lieutenants	2
Sergeants	7
Corporals	6
Detectives	8
Officers	16
Telecommunicators	11
Professional Staff	4

Highlights

Fundraiser for Pineville Neighbors Place and the Special Olympics

The mission of Pineville Neighbors Place is to connect our neighbors affected by poverty and homelessness to available services, empower our neighbors to make life sustaining choices, and unify the community of Pineville.

The Town of Pineville is blessed to have a wonderful non-profit, Pineville Neighbors Place (PNP), that uplifts our community. The Police Department, on numerous occasions, reaches out to PNP to provide services to community members we encounter on our daily calls for service. Some examples include funding the police department's shop with a cop, helping folks who were on the verge of losing their homes with



rent assistance, providing a heater to a homeless person, and providing clothes and rental vouchers to those who lost their homes to an apartment fire. After taking in the vast amount of support, help, and love provided by PNP to the community, members of the police department felt compelled to raise funds for PNP. In partnership with Spare Time Pineville, the Police Department held a fundraiser for PNP. The event filled Spare Time and the money raised was

shared with PNP so they can continue the good work . _ _

in our Town.

2022 BLET Academy Graduates

Officer Logan Hulst

2022 Awards Ceremony

Firearms Marksmanship Award -

- Sergeant Robert Cook
- Sergeant Nick French
- Sergeant Tom Galuski
- Detective Jamon Griffin
- Sergeant Josh Harb
- Detective Gary Hinebaugh
- Sergeant Donald Ingram



- Corporal Adam Malin
- Sergeant Richard Miller
- Officer Austin Moore
- Corporal Travis Naito
- Officer Logan Turner
- Officer Tyler Young

Traffic Enforcement and Investigation Certification - Officer Bryan Gobey

Criminal Investigations Certification -

- Detective David Lindsey
- Detective Sandy Ross

Officer of the Year - Officer Kyle McClure

Supervisor of the Year - Corporal Adam Malin

Professional Staff of the Year - Ms. Katherine Rimer

Special Recognition for Volunteer Service -

- Joel Down
- Josiah Down
- Jaden Down
- Faith Down

Civilian Commendation -

- Jane Shutt with Pineville Neighbors Place
- Pastor Aaron Horton
- Chaplain Tim Jones
- Chaplain Cheeseburger

Dan Martin Memorial Service Award - Officer Randy Down

Richard Sheltra Memorial Service Award - Ms. Roxy McMahon

Life Saving Award -

- Corporal Adam Roberts
- Corporal Travis Naito
- Detective David Lindsey

Police Star Award -

- Sergeant Nick French
- Corporal Adam Malin
- Officer Austin Moore



