PINEVILLE POLICE DEPARTMENT

2023

ANNUAL
REPORT

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Mission, Vision, and Values

Mission Statement

The Pineville Police Department is committed to working in partnership with all community stakeholders, to provide a safe environment, and enhance the quality of life through the courteous, honest, and professional delivery of law enforcement services.

Vision Statement

The vision of the Pineville Police Department is to provide exceptional police services through our commitment to selfless public service, effective community partnerships, and evidence-based policing.

Values

Adhering to our core values is a duty of our employees.

- *Honesty* – We strive to remain honorable in our principles, intentions, and actions.
- *Integrity* – We will consistently do what is right, legally, and morally. We will earn the trust of the community and each other by performing our work with integrity and professionalism.
- *Trustworthy* – We are responsible for the public trust placed in us, not only individually, but as a department.
- *Community* – We will work together in a shared responsibility of service.
- *Transparency* – We will communicate with honesty and candor.
- *Loyalty* – We will be faithful to the US Constitution and the laws of North Carolina, the public trust, the community we serve, our fellow officers, and our families.
- *Compassion* – Compassion guides our actions as we care for one another. We treat people with kindness and respect while working for the benefit of all.
- *Fairness* – We are committed to treating people in a courteous and impartial manner.
- *Commitment* – We strive for excellence, accountability, and effectiveness in our daily performance.
- *Courage* – We will stand for justice in the face of danger.
- *Diversity* – We engage in continuous learning about different cultures, values, and people by promoting mutual acceptance and inclusion of all citizens.
- *Personal and Professional Enrichment* - We will acknowledge and encourage individual development and personal well-being.
- *Accountability* – We will accept full responsibility and accountability for our actions.

Senior Command Staff

Michael Hudgins
Chief of Police

Corey Copley
Captain of Police


Shaun Boyter
Investigations Lieutenant

Thomas Galuski
Patrol Lieutenant

Tammy Watson
911 Director

Town of Pineville Map

In July 2023, the Pineville Police Department expanded its jurisdiction by one square mile into its extraterritorial jurisdiction, down Lancaster Highway to the South Carolina border. The service population increased from 10,000 residents to nearly 15,000 residents. To accommodate the increase in service demands, the department grew its police officer ranks by six employees.
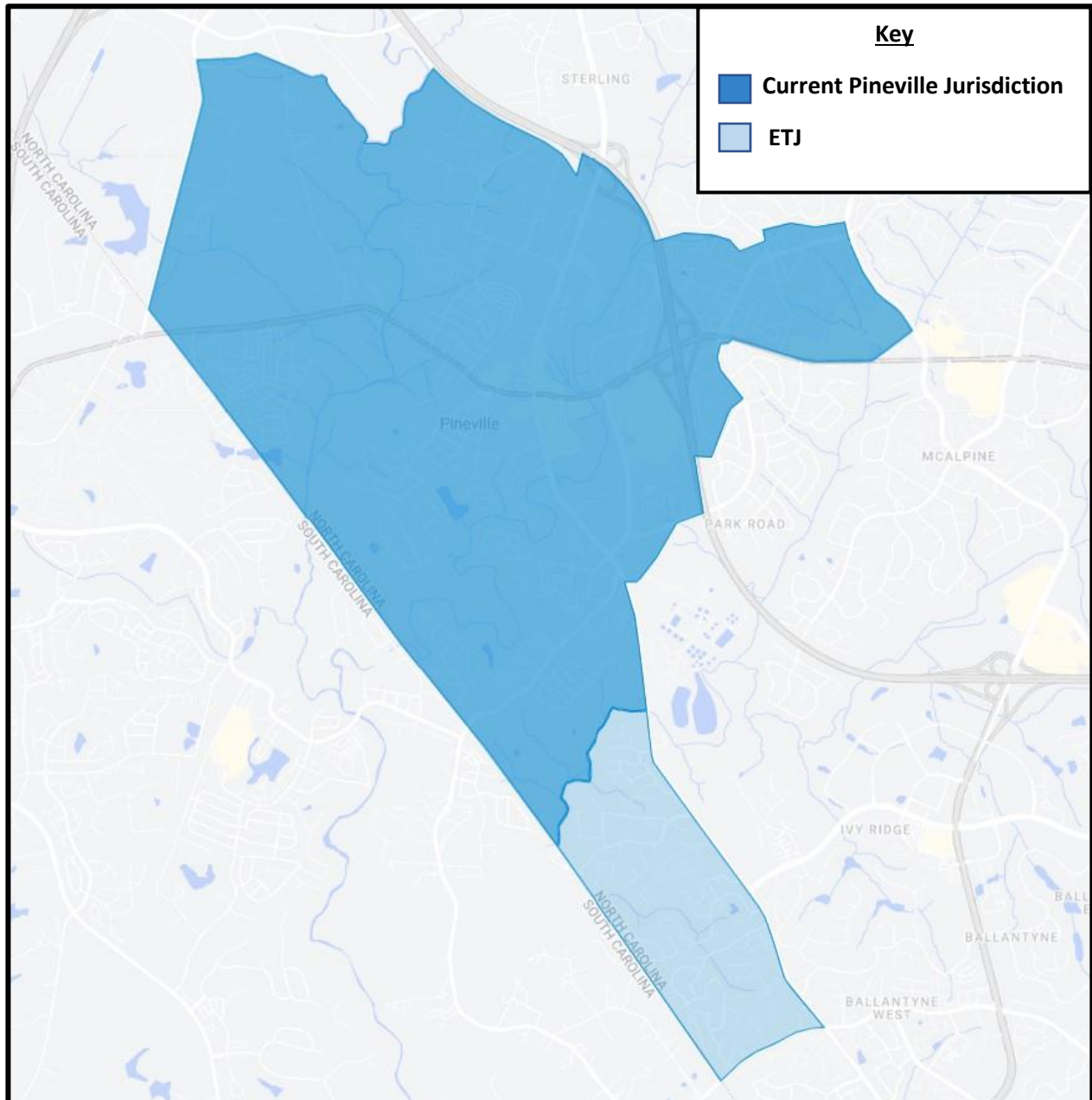
Community Engagement

January

- Meeting with Pineville Elementary School for annual events
- Police Recruitment event at Central Piedmont Community College – North
- Interview with WCNC in reference Pineville working with Child-Development Community Policing
- Monthly Chamber of Commerce Meeting
- Grand opening event for Kickboxing gym with the Chamber of Commerce

February

- Coffee with a Cop at Carolina Place Mall
- Annual Special Olympics Conference
- Special video presentation about locking up valuables
- Walkabout in Chadwick Park
- Walkabout in Preston Park

March

- Attended the Pineville Elementary 101 Dalmatians play
- Pineville Business Expo with the Chamber of Commerce
- Hosted Morning Crest (wellness) training for officers
- Quarterly Facebook Live
- Mentored students at Pineville Elementary School

April

- Hyundai free lock give away event for cars
- Blood Drive at Town Hall by One Blood
- Monthly Chamber of Commerce Meeting
- Youth event at Oak Grove Baptist Church
- Girl Scouts toured the police department
- Pineville Neighbors Place fund raising event for Shop with a Cop
- Annual Richard Sheltra 5K Race
- Spring Fest for residents at The Dorchester and Manor

May

- Monthly Chamber of Commerce Meeting
- Girl Scout event where officer spoke with troops
- Walkabout at Dorchester
- Met with Veterans group in Charlotte to get info to help our homeless
- Annual Mecklenburg County Police Memorial service
- School welcoming event where officers greet students as they come in for the day
- Regional Recruiting Event at South Park Mall
- Hope Soccer Ministries coaching

June

- Monthly Chamber of Commerce Meeting
- Pineville Elementary toured the Police Department
- Community Conversation with leaders of the community to foster better relationships
- Officers attended local Kiwanis meeting
- Quarterly Facebook Live
- Charlotte Symphony event at the Belle Johnson Center

July

- Monthly Chamber of Commerce Meeting
- Faith and Blue meeting partnering with local churches to build relationships
- Televised interview for Columbian Festival and the role Pineville Police took in the event
- Lamplighter HOA meeting
- Walkabout in Cardinal Woods
- Blood Drive at Town Hall by One Blood
- Annual Columbian Festival bringing together the Hispanic community and law enforcement

August

- Annual National Night Out event
- Back to school event at Pines where supplies were provided
- Walkabout in Bridlestone
- Car seat check event at the Police Department
- Summer Concert at Lake Park
- Pineville Elementary Open House event
- Monthly Chamber of Commerce meeting
- Sabal Point Back to School Event where we provided supplies

September

- Monthly Chamber of Commerce meeting
- Quarterly Facebook Live
- Weekly summer events at lake park
- First Responders Kart Challenge where Pineville PD raced against other agencies
- Chamber of Commerce Golf event where Pineville PD participated
- Open house Girl Scout Event that Pineville PD set up a booth
- Working with Quality Custom Distribution for a giveaway event for those in need
- Pineville PD participated in Habitat for Humanity event where two houses were assembled

October

- Mecklenburg County CIT Committee Breakfast
- Annual awards ceremony
- Friday events at the park
- Fall Fest
- Traditions HOA event
- Fundraiser Golf event with Chinese Chamber of Commerce
- Event at Oakcrest Academy
- Meeting with Mecklenburg County Behavioral Health for services
- Chamber of Commerce Social
- Walkabouts in Sabal Point

- Cub Scouts toured the police department
- Trunk or Treat - Town of Pineville
- Trunk or Treat - First Tee
- Trunk or Treat - Pineville Church
- Trunk or Treat - Harrison Church
- Halloween event at Sabal
- Safety meeting with Sable Point residents

November
- Pineville Elementary School Tour at police department
- Global Cultural Festival at G-Mart
- Fund Raiser for Shop with a Cop where an officer dressed as Santa
- Walkabout in Winghurst
- Neighborhood watch meeting
- CIT breakfast event

December
- Walkabout at shops on Main Street
- Yearly Shop with a Cop at Target
- Neighborhood watch meeting for Parkway Crossing
- Quarterly Facebook Live
- Meeting with Charlotte Mecklenburg Library for future events
- Christmas gift event at Lakeview Rehab for residents

What's New in 2023 at Pineville Police Department?

LeadsOnline

In 2023, the police department aquired a software called LeadsOnline, to assist in investigative purposes. LeadsOnline provides a quick and comprehensive way for law enforcement to run case information against data that can't be found anywhere else. It instantly searches across millions of transactions from reporting businesses in all 50 states to identify people, property, and patterns. Businesses that report to LeadsOnline include, but are not limited to, pawn shops and 2nd hand stores, scrap yards, and online marketplaces. With this information, law enforcement are able to develop investigative leads on stolen items that are being resold.

LeadsOnline also includes ReportIt, which is a tool for the public to use to securely store serial numbers for their property, item descriptions, pictures, and receipts. This way, personal property may be more easily identified in the event of theft or loss.

CAR Program

The Pineville Police Department's Crime Analyst sought out and gained acceptance into the Crime Analyst in Residence Program (CAR). CAR is a Bureau of Justice Assistance (BJA) grant-funded program that seeks to enhance crime analysts' analytical capacity and capability nationwide. While participating in the CAR program, our Crime Analyst will work with subject matter experts and senior crime analysts who will provide in-residence and remote training and technical assistance. This training will build the department's analytical and intelligence capacity to solve cases, increase our ability to identify crime patterns, improve our capability to understand problem-solving approaches, develop tailored crime reduction strategies, and enhance our transparency and integrity. The goal is to integrate sophisticated crime and data analysis practices, products, tools, and information into the daily operations and management of the department's violent crime and property crime reduction efforts.

Criminal Justice Advisory Group (CJAG)

Chief Hudgins serves on the Executive Committee for CJAG, and his role on this committee is to represent the town police departments for Mecklenburg County. The CJAG is the Criminal Justice Advisory Group, comprised of nearly every institution involved in the criminal justice system in Mecklenburg County. One of CJAG's goals is, through collaboration, to improve the effectiveness of the criminal justice system in Mecklenburg County.

To improve the effectiveness of criminal justice agencies in Mecklenburg County, CJAG created the Community Engagement Task Group. One of the Community Engagement Task Group's charges is to engage community members in "Community Conversations." Community

conversations seek to "help residents facilitate the Crucial Conversations they desire to have"… with Criminal Justice Policymakers.

On March 22, 2023, and June 7, 2023, the Community Engagement Task Group held a Community Conversation event in Pineville at the United Methodist Church. Facilitators led the March meeting; no criminal justice policymakers were present at this meeting. The second meeting took place in June, and the Pineville Police Department was present at this event to answer questions from the attendees and address the issues/questions brought up in the March meeting. Community engagement is a bedrock principle of our department and is the number two tenet of our Strategic Management Plan. Collaborating with the Community Engagement Task Group is another means to expand and build upon our community engagement efforts. Holding these conversations, answering questions, and addressing the concerns of our community builds relationships and trust with our community members and will increase the department's legitimacy as a policing organization. Pineville Police Department's commitment to community engagement will improve our outcomes by increasing our ability to solve crimes and address quality-of-life issues in our Town.

AI Camera Technology

The University of North Carolina at Charlotte invited the Pineville Police Department to participate in their National Science Foundation (NSF) funded project to develop a real-world test bed for AI camera technology. The goal of this technology, and its continued funding through NSF, is to demonstrate how AI can improve public space safety and security. Expected outcomes include reducing criminal behavior, enhancing the safety of customers and employees, and displaying the power of AI without using facial recognition. This technology leverages human behavior and movement, rather than facial recognition or demographic information, to provide early alerts to users about customer and employee behavior for early intervention to reduce loss or increase safety. An example would be an alert that a customer fell so that employees can respond immediately. This technology can provide businesses with a wide range of information without requiring additional staff or resources. The technology will integrate with legacy CCTV systems for minimal disruption to current infrastructure.

Creating and maintaining the test bed is free for partnering companies and the police department.

Key Benefits of this Technology:

- Allows for constant, autonomous monitoring of camera feeds for key behaviors:
    i.   Criminal behavior (including shoplifting, destruction of property, fighting/roughhousing, and weapons)
    ii. Customer behavior (including shopping patterns, queue management and wait times, and marketing effectiveness)

iii.   Customer/ employee safety (including slips and falls, trip hazards, and crowding)
- Works as a force multiplier for staffing limitations and early intervention of incidents
- The technology provides key information about shopping behavior for sales and staffing decisions.

Faith and Blue Event

    2023 was the first time the Pineville Police Department participated in the Faith and Blue event. The mission of the Faith and Blue event is to facilitate safer, stronger, more just, and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses, and community groups through the connections of local faith-based organizations. The initiative aims to re-calibrate police-community relations through solutions-focused, in-person activities organized jointly by faith-based or other community groups and law enforcement agencies. On October 5, 2023, Pineville Police Department officers visited and spoke to five church congregations in the Town. The Pineville Police Department is committed to engaging and partnering with the community we serve, and we view opportunities such as the Faith and Blue initiative as occasions where we can continue to build relationships and trust with our community members.
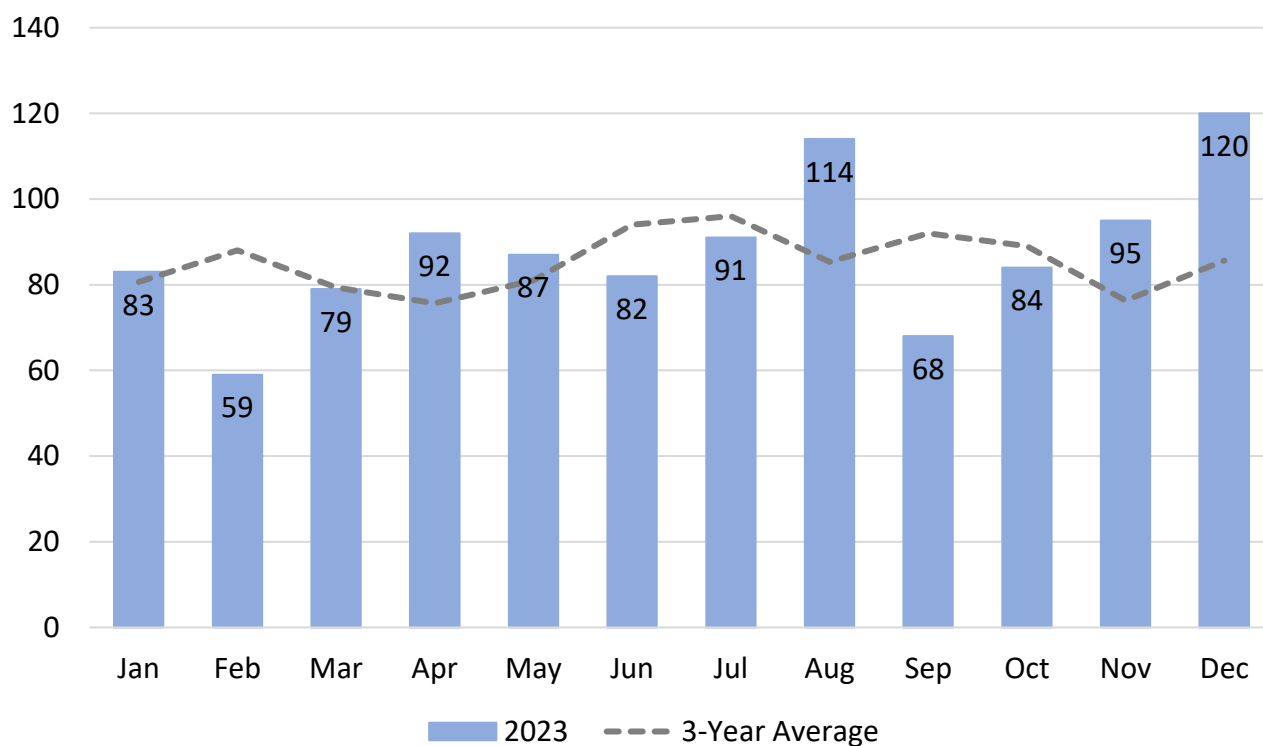
Part 1 Crime Statistics

2023 Part 1 Crime

2023 vs 2022

Crime	2023	2022	Numerical Change	Percent Change	ETJ
Murder	1	-	1	n/a	0
Rape	8	2	6	300%	0
Robbery	20	13	7	54%	0
Aggravated Assault	42	37	5	14%	3
Burglary	59	86	-27	-31%	2
Larceny	813	825	-12	-1%	3
Motor Vehicle Theft	108	66	42	64%	2
Arson	3	-	3	n/a	0
Grand Total	**1,054**	**1,029**	**25**	**2.43%**	**10**

*disclaimer – calculated by offense; unfounded removed; ETJ data included in 2023 total numbers

2023 Crime by Month

2023 vs 3-Year Average (2020-2022)

Bar chart showing 2023 monthly crime counts versus 3-Year Average (2020-2022):

Month	2023
Jan	83
Feb	59
Mar	79
Apr	92
May	87
Jun	82
Jul	91
Aug	114
Sep	68
Oct	84
Nov	95
Dec	120

Legend: 2023 | 3-Year Average

Calls for Service

Call Type	2023	2022	Numerical Change	Percent Change	ETJ
Citizen-Generated	9,409	9,448	-39	-0.5%	247
Officer-Generated	11,341	14,768	-3,427	-23	132

Traffic

	2023	2022	Numerical Change	Percent Change	ETJ
Crashes	1,349	1,315	34	3%	18
Stops	2,067	2,944	-877	-30%	7
Citations	648	1,210	-562	-46%	1
Warnings	1,275	1,448	-173	-12%	6

Reports

	2023	2022	Numerical Change	Percent Change	ETJ
Reports	2,506	2,662	-156	-6%	68

Arrests

	2023	2022	Numerical Change	Percent Change	ETJ
Arrests	387	485	-98	-20%	6

*disclaimer –officer-generated includes patrol checks; unfounded removed; ETJ added 6/30/23

Administrative Statistics

Police administration focuses on the performance duties and practices within the police department and the implementation of policies and programs related to crime, disorder, and public safety. Because we police in a free society, it is important that we remain aware of the social, legal, and political frameworks in which we operate. In the pursuit of efficiency and effectiveness, we must abide by a variety of legal and ethical constraints and remain accountable for our action and decisions.

	Number of occurrences	Disposition: Within Policy	Disposition: Outside of Policy	Open Investigation
Use of Force Incidents	7	6	1	0
Vehicle Pursuits	13	12	1	0
Administrative, Internal, and Supervisory Investigations	4	1	3	0

PPD Allocated Personnel

Chief of Police	1
Captain	1
Lieutenants	2
Sergeants	8
Corporals	6
Detectives	8
Officers	21
Telecommunicators	12
Professional Staff	5

Highlights

2023 BLET Academy Graduates

Officer Jakayla Kelley

Officer Michael Soto

Officer Landon Parker

Mr. Eric Hazard (not yet sworn)

Mr. James Walker (not yet sworn)

Mr. Theodore Warren (not yet sworn)

Mr. John Frye (not yet sworn)

2023 Awards Ceremony

Officer of the Year – Detective Sandy Ross

Supervisor of the Year - Sergeant David Lindsey

Professional Staff of the Year – Mr. Connor Furr

Telecommunicator of the Year – Mrs. Nikki Cipolla

Dan Martin Memorial Service Award – Lieutenant Thomas Galuski

Richard Sheltra Memorial Service Award – Mrs. Tracy Lingerfelt

Medal of Valor – Sergeant Bobby Cook, Officer Robert Kakavitsas, and Officer Logan Hulst

Police Commendation Award – Captain Corey Copley, Lieutenant Thomas Galuski, Sergeant Josh Harb, Sergeant David Lindsey, Corporal Travis Naito, Detective Jamon Griffin, Detective Scott Stewart, Detective Russell Bennett, Detective Sandy Ross, Officer Randy Down, Analyst Katherine Rimer